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Civil Peace Service (CPS) Advisor (m/f/d) - Environmental peacebuilding and dialogue

Location: Eldoret

Assignment period: 10/01/2025 - 12/31/2027

Field: Peace, Security and Emergency

Type of employment: Full-time

Job description

The Civil Peace Service (CPS) is a program for non-violent conflict transformation and peacebuilding in regions affected by crisis and conflict. In Kenya, the GIZ CPS contributes to the transformation of violent conflicts in the context of social inequalities. The program supports civil society partners as well as one governmental partner organization committed to strengthening conflict transformation through alternative dispute resolution mechanisms, the establishment of dialogue structures and psychosocial support. Further, since 2014, CPS runs the special initiative "Preventing Displacement – Reintegrating IDPs". It focuses on reconciliation between Internally Displaced Persons (IDP) as well as refugees and host communities, strengthening cooperation between IDP/refugees, host communities and government, as well as advocacy and legal awareness. Environmental peacebuilding links natural resources management and environmental cooperation with peacebuilding efforts. It aims to prevent violent conflict, promote sustainable peace, and strengthen resilience in post-conflict or conflict-prone communities. The Peacebuilding Advisor will work closely with at least one partner organization to design, implement, monitor and report strategic interventions related to environmental peacebuilding. The advisor will provide technical support to the program component "*Structural strengthening of partner organisations*". Within this framework, they will contribute their expertise in the knowledge exchange with other team members and support the integration of environmental peacebuilding approaches into the overall CPS program.

Your tasks

- Serve as the main technical contact for at least one partner organization.
- Participate in planning and exchange meetings or workshops with partner organization(s) to advise on and discuss relevant interventions, in line with programme's objectives and the partners' priority areas.

- Support partner organization(s) in the design and development of technical proposals and budgets for project implementation. Guide and assist partner organization(s) in compiling and submitting change, impact, and success stories.
- Strengthen the capacity of partner staff on key environmental peacebuilding topics, such as Do-no-Harm, conflict sensitivity, and Early Response, through on-the-job training and mentoring.
- Collaborate with the partner organization(s) in the implementation, monitoring, and reporting of activities and projects, and support the development, updating, or refinement of training and awareness materials on Environmental Peace Building, including Do-no-Harm and Early Response mechanisms.
- Cooperate with other CPS peacebuilding advisors to ensure the integration of cross-cutting topics (e.g. Mental Health and Psychosocial Support, Human Rights Based Approach, Gender) into Environmental Peace Building interventions.
- If required, participate in and support participatory conflict analysis and environmental assessments, as well as rapid context and trend analyses to inform and shape programming.
- Support networking and creation of synergies between the partner organisation(s) and other actors in the project area(s).
- Provide administrative support for project implementation or programme-related engagements, where necessary.

Your profile

- Degree in social sciences, environmental studies, conflict transformation, or a related field.
- Proven experience in capacity development and institutional strengthening in the context of Environmental Peacebuilding, including application of Do-no-Harm and Early Response approaches.
- Experience working in conflict-prone or resource-scarce environments, ideally in pastoralist or arid regions, is an advantage, and demonstrated experience working at the community level with grassroots or civil society organizations.
- Knowledge of tools and approaches such as Reflecting on Peace Practice (RPP), dividers and connectors analysis, and conflict-sensitive programming is desirable.
- High level of cultural sensitivity, tolerance, flexibility and adaptability in complex or fragile contexts.
- Excellent communication, facilitation, and organizational skills.
- Strong sense of integrity and professional discretion.
- Fluency in English (spoken and written); knowledge of Kiswahili is an asset.
- Proven ability to work collaboratively in intercultural and interdisciplinary teams.
- Willingness and ability to travel frequently to remote areas; a valid driver's license is a must.

Notes

GIZ's Development Service is looking forward to applications of candidates with a professional qualification and / or university degree and at least two years of professional experience. **In addition you hold the German nationality or the nationality of a member state of the European Union.**

Willingness to travel on a regular basis is required.

For general questions from dependent partners about local employment - please contact us at: map@giz.de

Please observe the provisions of the country-specific vaccination regulations for entry and work in the country of assignment.

Please understand that we can accept and process in principle only applications via our E-recruiting system. Following the confirmation of your successful application, kindly check your spam / junk mail folder on a regular basis, since some provider classify emails from our recruiting system as spam.

Our benefits



About us

The basis for service as a development worker is the Development Workers Act (EhfG) and a comprehensive package of benefits based on it. This includes, among other things, targeted professional and personal preparation. We offer the opportunity to work in an innovative, globally active development institution. Your competencies are in demand in an interdisciplinary team on site.

GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, social background, age or sexual orientation.

We support equal opportunities and welcome applications from people with disabilities.

Contact

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