Senior Manager (m/f/d)

with a focus on Climate Risk Management
(80% - full-time) / adelphi Consult GmbH

adelphi is Europe's leading independent think-and-do tank on climate, environment and development. As a leading policy consultancy, we advocate for just transformative change and a livable and sustainable society. 320 bright minds work locally and globally on environment and sustainability and the challenges of political, economic and social change.

Exciting tasks in a varied environment await you with us. Contribute your ideas and expertise to our interdisciplinary, international teams and benefit from networked working and learning as well as flat hierarchies.

FULL TIME / PART TIME
BERLIN

Job summary

The Sustainable Finance team at adelphi is looking for a driven and experienced Senior Manager to support international financial institutions (IFIs) and commercial banks in primarily low- and middle-income countries in Climate Risk Management and Climate Adaptation Finance. Your role is to manage and lead projects focusing on tasks such as the introduction of climate risk management tools and operational processes, the

development and review of climate risk policies or the elaboration of climate adaptation measures for selected industry sectors. You'll take responsibility for the design of technical assistance projects during acquisition stage while managing external experts and taking an expert role yourself in project implementation.

We expect you to be flexible to also support project work in other areas of sustainable finance such as the implementation of credit lines for energy efficiency or renewable energy financing, the management of financing facilities that support clean-tech or biodiversity investments, and consulting on financial tools and products focusing on urban climate finance, resource efficiency or circular economy

Diversity is important to us. For a sustainable future, we need a diversity of experiences, backgrounds and perspectives.

Your tasks

Depending on your background and expertise, responsibilities may include the following:

- design and implementation of technical assistance programmes for climate finance with international clients
- management of international projects including contract, budget, and deliverable management
- coordination of internal and external teams
- regular exchange with clients such as IFIs and commercial banks
- overall quality assurance and compliance with project terms within your projects
- leading project tenders and acquisitions for the Sustainable Finance programme
- management and mentorship of own team members

Further, as a colleague in our Sustainable Finance programme, you advance the team's strategic goals, contribute actively to business development activities, guide and advise team members, and exchange experiences with your colleagues on a regular basis to continuously advance our team's expertise, quality of services, and team spirit.

Your qualifications

- A university degree (or similar qualification)
- Minimum 8 years work experience in consulting or in the financial sector, of which a minimum of 5 years in Climate Risk Management/ Climate Adaptation Finance field
- Experience with the implementation of Technical Assistance (TA) projects on Climate Risk Management/ Climate Adaptation Finance for financial institutions in low- and middle-income countries
- Expertise and experience in other sustainable finance areas e.g. green/ climate credit lines, (blended) finance instrument design, urban climate finance, resource efficiency or circular economy finance
- Strong project management skills and demonstrated ability to manage various projects at once while still achieving a timely and successful implementation
- High motivation to advance national and international sustainable finance agendas in direct collaboration with financial institutions and commercial banks
- Good overview of recent sustainable finance trends and initiatives
- Experience in acquisition, development and implementation of consulting projects
- Strong organizational skills and sense of responsibility
- Knowledge and experience in developing and implementing trainings
- Willingness to occasionally travel to project countries for short-term stays
- A solution-, client-, and quality-oriented approach to work
- Creative team player with strong analytical and conceptual skills as well as attention to detail
- Experience with leading staff and very good interpersonal skills

- Interest in a long-term collaboration in a dynamically working and growing team
- Excellent oral and written expression in English
- Very good knowledge of Microsoft Office suite of programmes

Desired

- Excellent oral and written expression in French or Spanish
- Excellent oral and written expression in German and/or additional foreign language skills (e.g. Portuguese)

We offer...

adelphi Impact:
Possibility to shape creative and impactful solutions for sustainable finance, quickly take on responsibility for projects and versatile tasks. Be part of a growing and dynamic Finance programme in an impact-oriented consulting company.

adelphi Finance:
A job with a high degree of autonomy that allows you to advance and shape the expertise and portfolio of the Finance programme and proactively shape your own area of work.

adelphi Fit:
Free or discounted membership in the Urban Sports Club with more than 50 sports throughout Germany and in five European countries.

adelphi Mobile:
Subsidized BVG company ticket including free transportation for passengers and/ or our job bike leasing for your personal bike of choice. Whether for your way to work or for your free time.

adelphi Spirit:
An international and interdisciplinary team with a lot of passionate commitment for a future worth living. Not only spinning ideas together at work, but also celebrating together at various adelphi events. Flat hierarchies and a flexible work environment as well as friendly and committed colleagues.

adelphi DNA:
dynamic green new-work environment with flexible working hours for your personal work-life balance as well as IT equipment for your home office. Possibility to re-enter the space after extended leave or after work in other sectors.

adelphi Care:
Continuous advancement of your competencies, individual development through numerous internal and external trainings as well as our buddy program, mentoring and knowledge exchanges.

The position is initially limited to 2 years. If the cooperation is successful, we will have a strong interest to transform it into a permanent position.

Your application

We therefore welcome all applications – regardless of gender, disability, nationality or ethnic and social origin. Recognised severely disabled persons or persons of equal status will be given preferential consideration in the case of equal suitability.

Please send us your complete documents **by 07.07.2025** (including cover letter, including curriculum vitae, copies of certificates, salary expectations and information on your availability). Please use only the way via our online application. Applications will be evaluated on a rolling basis.