

Manager, Policy - Offshore Energy and Nature

Hiring as soon as possible; location Berlin

This vacancy will remain open until we have found a suitable candidate

1. Background

The Renewables Grid Initiative is a unique collaboration between NGOs and transmission system operators (TSOs) from across Europe, engaging in an ‘energy transition ecosystem-of-actors’. We promote fair, transparent and sustainable grid development to enable the growth of renewables to achieve full decarbonisation in line with the Paris Agreement.

At RGI, we are convinced that the energy, climate and biodiversity crises can and should be tackled in parallel. In this context, we are increasing our activities related to the protection and restoration of nature in connection with the energy transition – particularly the deployment of renewable energy sources (RES) and electricity grids, both on land and at sea.

In 2020, RGI established a multi-stakeholder platform called the *Offshore Coalition for Energy and Nature* (OCEaN). OCEaN brings together NGOs, wind industry actors, and grid operators active in the North and Baltic seas, with the aim of finding sustainable solutions to accelerate offshore wind and grid infrastructure development while protecting and restoring marine ecosystems. Building on the successful in the North and Baltic seas, RGI established a coalition in the Mediterranean – Med OCEaN – in 2023.

We are currently seeking for a **Manager, Policy Offshore Energy and Nature** to lead the advocacy work of RGI’s Offshore Team, focusing on the deployment of offshore wind and grid infrastructure alongside the protection and restoration of marine ecosystems.

2. Specific tasks

The **Manager, Policy Offshore Energy and Nature** will contribute to or lead OCEaN’s work by undertaking the following responsibilities:

- **Lead on policy analysis:** monitor and analyse relevant EU policy developments and national-level processes in targeted Member States to inform the work of OCEaN’s Task Forces. Plan and coordinate joint advocacy efforts within RGI and the OCEaN coalition, including stakeholder mapping and the drafting of joint statements, position papers, and recommendations for decision-makers.
- **Produce compelling content:** in close collaboration with RGI’s communications team, transform advocacy work into accessible and engaging outputs, including articles, stories, discussion papers, and presentations for diverse audiences.
- **Shape strategic messaging:** support senior leadership by developing impactful messages and briefing materials for high-level engagements with partners, institutions, and stakeholders at key events and meetings.
- **Support RGI and OCEaN in the successful delivery of events:** contribute to shaping event agendas and overall strategic direction, and represent RGI and OCEaN at relevant EU, regional, and national events by presenting joint positions and outputs.
- **Build partnerships and networks:** establish and maintain strong relationships with EU institutions, regional sea-basin fora, and partner organisations working on aligning offshore wind and grid development with nature protection and restoration goals.
- **Support fundraising and reporting:** contribute to the drafting of funding proposals and donor reports to help secure and maintain support for RGI’s offshore work.

- **Support RGI work and initiatives ad hoc.**

3. Qualifications and skills

Candidates should have:

- A Bachelor's or Master's degree in Political Science, European Affairs, Energy Policy, Environmental Studies, or a related field.
- At least 3 years of documented experience in relevant domain (e.g., renewable energy, blue economy, marine policy or environmental governance).
- In-depth knowledge of EU energy and environmental policies, as well as a solid understanding of key stakeholder groups and their respective positions within the European policy landscape.
- Proven project management experience, including the ability to effectively manage multiple parallel tasks.
- Excellent written and verbal communication skills in English, demonstrated through either an internationally recognised English proficiency test or a minimum of 3 years of professional experience in an English-speaking context. Fluency in additional European languages is considered an asset.
- Experience working in international and interdisciplinary environments is an advantage.
- Strong ability to work independently, manage time effectively, and structure tasks proactively.
- A collaborative mindset with the willingness to work closely with team members and contribute to other relevant RGI projects.

4. What we offer

- We work in a field that is tackling the triple crisis of energy security, climate change, and biodiversity loss with member organisations and team members who are truly committed to the cause.
- We are operating at the heart of an exciting industry that is currently undergoing a massive transformation.
- We are an international, diverse, and interactive team, continuously creating something new.
- We work with a broad group of stakeholders at the European and international levels.
- We work at the interface of corporate energy, non-governmental organisations, and policymaking.

5. Your application

Please address your application to Antonella Battaglini, RGI's CEO. Include a CV, answer to the two questions under item 6 below, and a letter of motivation (1 page maximum) indicating your expected salary and your earliest available starting date. Applications should be sent by email to jobs@renewables-grid.eu.

We are looking for a candidate who can start **as soon as possible**. The contract will initially run for two years, with the option of extension.

RGI's office is based in Berlin. This is an in-person position.

Only candidates with the required qualifications will receive feedback to their application and only complete applications will be considered.

6. Questions

1. What are the two major policy challenges Europe currently faces with regards to reconciling offshore wind and grid expansion with nature protection and restoration?
(max. half a page).
2. Describe an advocacy strategy that could address one or both of these challenges
(max. half a page).

Candidates are encouraged not to use AI tools. Our recruiting process will also require candidates to complete a written task if they are invited to an interview.