

Coordinator (gn) Nature-based Finance Instruments

Stellenanbieter: Zoologische Gesellschaft Frankfurt von 1858 e.V.

Make a Real Impact – Use Finance to Protect Nature

Do you want to apply your financial expertise to solve the planet's most urgent challenges? Are you passionate about driving innovative funding for nature conservation? Join the Frankfurt Zoological Society (FZS) and be part of a mission-driven team working at the intersection of biodiversity, climate action, and sustainable finance.

The Frankfurt Zoological Society (FZS) is an internationally recognized conservation organization committed to preserving wildlife and ecosystems, particularly in the world's most extraordinary wild places. We run long-term programmes in Africa, South America, Asia, and Europe, and work with a wide range of partners to protect biodiversity and implement the Global Biodiversity Framework, including the 30x30 target.

We are seeking a

Coordinator (gn) for Nature-based Finance Instruments

with an entrepreneurial mindset and experience in nature finance to explore, develop and implement innovative finance mechanisms. You will evaluate market opportunities and co-develop solutions with our conservation teams and financing partners—enabling FZS to scale its impact and engage with the private sector.

Your tasks

- Evaluate and advance nature-based finance instruments such as carbon and biodiversity credits, impact bonds, and other private sector mechanisms.
- Conduct market research and collaborate with conservation teams, verifiers, and NatureTech providers to build business cases.
- Engage with companies, investors, and other stakeholders to promote FZS-led nature-based finance initiatives.
- Support programme managers in designing and implementing finance solutions aligned with FZS's mission and values.
- Co-develop outcome-based financing frameworks with internal experts and our MEL (Monitoring, Evaluation & Learning) team.
- Track and report the performance and impact of implemented finance instruments.
- Develop a flexible organizational framework to guide FZS programmes on nature-based finance.
- Facilitate internal learning and contribute to best practices in conservation finance.

Your profile



- At least 3 years of professional experience in nature finance or natural resource management.
- Degree in finance, business, economics or related fields, ideally with a focus on conservation or natural sciences.
- Demonstrated understanding of nature-based finance markets and first-hand experience in fundraising for such mechanisms.
- Proven experience in developing or managing nature-based projects/products.
- Strong analytical, research, and project management skills.
- Excellent communication and stakeholder engagement abilities across sectors.
- Independent, well-organized, resilient, and solution-oriented.
- Fluent in English (German and other languages are a plus).
- Willingness to travel internationally.
- Strong passion for conservation, sustainability, and community-based development.

We offer

- A meaningful role in a leading nature conservation organization.
- The opportunity to pioneer financing solutions that deliver real impact.
- A collaborative, international, and mission-driven work environment.
- Flexible working arrangements and long-term career perspectives.
- The chance to shape the future of nature finance and conservation.

Bewerbungsprozess

Please submit your CV, cover letter, earliest start date and salary expectations via our online application form via the "Direkt Bewerben" Button.

We look forward to receiving your application until 22 June 2025.

- **Anstellungsart:** Festanstellung
- **Arbeitszeit:** Vollzeit

Bewerbungsschluss: 22.06.2025

Einsatzort: Frankfurt am Main, Deutschland

Stellenanbieter: Zoologische Gesellschaft Frankfurt von 1858 e.V.

Bernhard-Grzimek-Allee 1

60316 Frankfurt am Main, Deutschland

Ansprechpartner: Head of Human Resources, Kira Nietsch

Online-Bewerbung:

<https://zoologisch.jobs.personio.de/job/2004681?display=en&language=en&pid=1206abc5-420>

[f-4468-9e59-67edb063cf62&it=zy5WlhENf_wF1BE71Ouhnw#apply](https://www.greenjobs.de/f-4468-9e59-67edb063cf62&it=zy5WlhENf_wF1BE71Ouhnw#apply)

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