

We work together to achieve great things

.... Zelestra

About us

Industry

Renewable Energy Power Generation

Company size worldwide

501-1,000 employees worldwide

Specialties

multi-technology, customer-focused, vertically integrated, clean energy solutions, global renewable energy company, wind power, solar power, energy storage, and green hydrogen

The earth needs to get back to zero. At Zelestra, we make your decarbonization a reality! By working hard and working smart. We do all we can to meet our clients' goals and get results that matter. Zelestra is a purpose-driven global multi-technology company. We provide value across the entire chain to enhance competitiveness and mitigate execution risk in large-scale renewable energy projects with a robust project portfolio and vertical integration to deliver renewable solutions efficiently. Our beliefs are the cornerstone of our culture and guide our actions every day: We work tirelessly to do things right, we take ownership of everything we do, we push ourselves and our clients further, we get results that matter, we work together to achieve great things.

Join us:

**Program Manager / Project
Manager renewable Energy
(f / m / x)**

Your Role

We are seeking an experienced **Project Manager (f/m/x)** to lead our renewable energy projects, primarily focusing on Solar PV, Windpower and Battery Energy Storage Systems (BESS). You will be responsible for driving project execution to maximize results aligned with company goals while ensuring safety, timeliness, contractual compliance, and adherence to internal policies.

Responsibilities

- Serve as the primary representative of Zelestra on external stakeholder engagement — including public institutions, local communities, landlords, lenders, and independent engineers — and be ultimately accountable for successful project completion and increasing shareholder value.
- Control relationships with all external interfaces; ensure effective communication within internal departments for seamless project delivery.
- Guarantee projects are completed according to Purchase Power Agreements (PPAs), contractual requirements, environmental/social regulations, licenses, and internal policies.
- Oversee signing and execution of key contracts such as EPC, supply agreements, O&M agreements, asset management contracts, financial agreements, and development agreements. Secure necessary resources and organize project teams with clear roles and responsibilities.
- Track KPIs related to safety, quality, schedule, and budget. Implement corrective actions promptly. Develop risk management plans; continuously review risks and opportunities to optimize project performance.
- Manage projects from advanced development through hand-over to commercial operation. Drive process improvements based on feedback.
- Collaborate with planning teams to develop schedules; support finance during funding processes; monitor financial KPIs; identify deviations and implement corrective measures.

Job Requirements

- Strong results and customer focus, combined with innovative and robust management skills, particularly in the area of budgeting
- Several years of professional experience in project management or executive roles within renewable energy or related sectors
- Proven success in organizing and leading multiple teams/departments simultaneously

- Extensive experience in strategic planning and executing large-scale initiatives
- Background in business development, EPC construction management, or project financing
- Electrical/Grid Engineering or Grid Development expertise is a plus
- MS Project or similar Time Scheduling Tool is a plus
- Excellent report-writing skills with a focus on interdepartmental communication
- Fluent in German and English
- Degree in Engineering, Business Administration or other related field

What we offer

- Permanent contract
- Attractive remuneration with a performance-based bonus
- Training, team events and 30 days holidays
- Possibility to work remotely and still have the opportunity to meet at least once a month with all your colleagues from different departments
- Opportunity to take on responsibilities that have a direct impact on the business and the possibility to gain practical experience in diverse aspects of the company
- A sense of fulfilment as you embrace new challenges, grow, learn, and evolve
- Enjoying the best of both worlds: the resources and experience of an international company with 20 years of history and the opportunities of a small but fast-growing team in our German business unit
- Working towards a common goal with passionate colleagues

Introducing Zelestra: Making Decarbonization a Reality



Why Us?

1. Realise your full potential

At Zelestra, we encourage reaching for the stars by continuously pushing boundaries and seeking greatness. Here, you'll find a sense of fulfillment as you embrace new challenges, grow, learn, and evolve. Enjoying the best of both worlds, Zelestra offers the growth mindset and opportunities of a startup along with the resources and experience of a 20-year-old company.

2. Leave your mark in the world

We live by our purpose, fully embracing the mission to make carbon-free energy a powerful force for positive transformation. Guided by unwavering vision and values, we prioritize the greater good, striving to leave a lasting legacy that benefits everyone and future generations alike.

3. Be a catalyst for excellence

At Zelestra, we encourage you to be catalysts for excellence, driving towards high performance with grit and determination. Joining our team means being surrounded by the best, working alongside top-tech clients in a winning environment. Here, you'll find an inspiring workplace, where great minds converge to shape the future of the carbon-free energy landscape, placing you at the forefront of the industry revolution.

You belong with us as we aim for greatness

If you're someone who constantly pushes boundaries, seeking new and better ways to go further and faster.

Change the way the world is powered and send us your application. We are not just a workplace; we are a hub of innovation, where great minds come together to reshape the energy landscape!

Zelestra celebrates the diversity of thought and experience that comes from a variety of backgrounds, including, but not limited to, gender, age, ethnicity... Our mission is to contribute to a more just and equitable society.

[Apply](#)

www.zelestra.energy

