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# Team Lead Short-term Trading (m/f/d) in Renewable Energies

📍 Encavis AG (Hamburg oder Neubiberg bei München) 🏢 Permanent

🕒 Full-time 50% Mobile Office possible

# What do we rely on at ENCAVIS? The sun. The wind. And on you.

Welcome to the world of Encavis! At Encavis, everything revolves around the power of the sun, the wind and the more than 200 people who together are helping to shape the energy system of the future. What exactly do we do? We make renewable energy economically viable. Our core business is the acquisition and operation of solar and wind parks throughout Europe. Already today, we are one of the leading group-independent electricity producers in the field of renewable energies. And we are continuing to grow. What does that mean for you? The opportunity to move, shape and change a lot. As part of a multinational team that enjoys helping the energy transition to succeed.

There are many reasons to join Encavis – and your experience in short-term power trading is one of them. What's in it for you? A pivotal role in a fast-paced team where you'll take full PnL responsibility, lead and mentor traders, shape algo-trading strategies with our tech partners, and expand our trading footprint across Europe – all while driving innovation in trading infrastructure and data strategy.

## Your sunny outlook:

- Optimizing trading and developing profitable strategies within the German Day-ahead-, Intraday- and Ancillary Services Markets for power with full PnL responsibility
- Developing of algo-trading strategies together with our technology partners
- Integration of Encavis BESS assets into trading strategies
- Responsible for expanding the power trading business to further Encavis core markets, such as Italy and Spain
- Responsible for leading our short-term trading Team, including trainings and education of junior traders and analysts
- Development of a data strategy for short term trading and dispatch
- Evaluating and improving the trading infrastructure landscape

# We'll get wind of that soon:

- You have at least 3 years of professional experience with short-term trading in Germany, Italy or Spain
- You bring an entrepreneurial mindset and a high level of identification with renewable energies
- You are a strategic thinker who identifies trends in the markets, analyses data, and excels in developing trading strategies
- You have experience in rolling out or further development of trading infrastructure and the underlying IT-backbone
- You have a growth mindset, take ownership of projects, and value collaboration with team members and stakeholders to achieve common goals
- Excellent communication skills in German and English that enable you to successfully operate in an international environment complete your profile

## What we offer:



### **Employee Assistance Program**

Individual counselling and coaching by the Fürstenberg Institute



### **Lunch offer (only in Hamburg)**

Subsidised meals in the office in Hamburg



### **Professional & personal development**

Comprehensive onboarding, individual training opportunities, language courses, development programmes



### **Provision & insurance**

Employer subsidy for company pension scheme and occupational disability insurance, group accident insurance free of charge, subsidy for computer glasses



### **Mobility**

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Takeover of the Deutschlandticket and subsidised JobRad  
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### Great Location

Office space next to the river Elbe, easily accessible by bus and train



### Health & well-being

Health platform machtfitt (including health budget), health weeks, free drinks and fruits



### Culture & Cooperation

Small and large corporate and team events, Giving Back Week, Sustainability Working Group



### Work-Life-Balance

Flexible working & mobile office (up to 50%), 30 days holiday (+1 day each for Christmas and New Year's Eve)



### Employee Bonuses

Finder's Fee for new colleagues



### Employee Discount

Use of Corporate Benefits



### Office room for animals

Possibility to bring a pet to a specially reserved office if the care of a pet cannot be guaranteed

## Does that sound good?

Then we look forward to getting to know you!

## Contact:

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Artur Rychter

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