

We work together to achieve great things

.... Zelestra

About us

Location

Germany—remote or hybrid, Hamburg, Berlin, Cologne

Mission

The earth needs to get back to zero. At Zelestra, we make your decarbonization a reality! By working hard and working smart. We do all we can to meet our clients' goals and get results that matter.

Zelestra is a purpose-driven global multi-technology company, we provide value across the entire chain to enhance competitiveness and mitigate execution risk in large-scale renewable energy projects with a robust project portfolio and vertical integration to deliver renewable solutions efficiently.

Our beliefs are the cornerstone of our culture and guide our actions every day: We work tirelessly to do things right, we take ownership of everything we do, we push ourselves and our clients further, we get results that matter, we work together to achieve great things.

Join us:

Head of Grid - Germany (f/m/x)

Your role

As **Head of Grid—Germany (f/m/x)**, you will play a pivotal role in Zelestra's growth and success within the country. From the conceptual phase through to operational readiness, you will oversee grid connection activities for our solar, wind, and BESS projects. Working within a dedicated small team, you will help set the strategic direction for scaling up our business in Germany.

Responsibilities

- Lead grid connection efforts across all project phases—from initial concept to operational commissioning.
- Design and engineer grid connection solutions for utility-scale PV, wind, and BESS projects.
- Support project development and M&A teams with technical and commercial expertise during early project stages.
- Qualify and manage external engineering consultants.
- Specify and coordinate technical and commercial aspects of tendering interconnection infrastructure (power transformers, substations, AIS/GIS switchgears, cable routes, overhead lines) with subcontractors.
- Oversee subcontractors during design and construction phases in collaboration with on-site teams.
- Prepare and manage documentation for internal teams and external stakeholders.
- Engage with utilities and stakeholders for technical discussions and negotiations.
- Coordinate with third-party technical advisors as needed.

Job requirements

- Academic degree in electrical engineering, renewable energies, or a related field with a focus on energy technology.
- Proven experience in grid connection of power plants at medium to extra-high voltage levels within Germany.
- Proficiency in MS Office applications; familiarity with grid compliance studies and simulation software (PowerFactory or PSS/E) is advantageous.
- Strong problem-solving skills with the ability to handle complex stakeholder environments.
- Entrepreneurial mindset and a strong solution-oriented approach.
- Independent worker capable of managing responsibilities proactively.
- Positive “can-do” attitude coupled with enthusiasm for continuous learning.
- Business fluency in German and English.
- Excellent teamwork skills with a collaborative mindset.
- Passionate about leading the transition toward a clean energy future.

What we offer

- Permanent contract.
- Attractive remuneration with a performance-based bonus.
- Training, team events and 30 days holidays.

- Possibility to work remotely and still have the opportunity to meet at least once a month with all your colleagues from different departments.
- Opportunity to take on responsibilities that have a direct impact on the business and the possibility to gain practical experience in diverse aspects of the company.
- A sense of fulfilment as you embrace new challenges, grow, learn, and evolve.
- Enjoying the best of both worlds: the resources and experience of an international company with 20 years of history and the opportunities of a small but fast-growing team in our German business unit.
- Working towards a common goal with passionate colleagues.

Introducing Zelestra: Making Decarbonization a Reality



Why Us?

1. Realise your full potential

At Zelestra, we encourage reaching for the stars by continuously pushing boundaries and seeking greatness. Here, you'll find a sense of fulfillment as you embrace new challenges, grow, learn, and evolve. Enjoying the best of both worlds, Zelestra offers the growth mindset and opportunities of a startup along with the resources and experience of a 20-year-old company.

2. Leave your mark in the world

We live by our purpose, fully embracing the mission to make carbon-free energy a powerful force for positive transformation. Guided by unwavering vision and values, we prioritize the greater good, striving to leave a lasting legacy that benefits everyone and future generations alike.

3. Be a catalyst for excellence

At Zelestra, we encourage you to be catalysts for excellence, driving towards high performance with grit and determination. Joining our team means being surrounded by the best, working alongside top-tech clients in a winning environment. Here, you'll find an inspiring workplace, where great minds converge to shape the future of the carbon-free energy landscape, placing you at the forefront of the industry revolution.

You belong with us as we aim for greatness

If you're someone who constantly pushes boundaries, seeking new and better ways to go further and faster.

Change the way the world is powered and send us your application. We are not just a workplace; we are a hub of innovation, where great minds come together to reshape the energy landscape!

Zelestra celebrates the diversity of thought and experience that comes from a variety of backgrounds, including, but not limited to, gender, age, ethnicity... Our mission is to contribute to a more just and equitable society.

[Apply](#)

www.zelestra.energy

