Consultant/ Advisor, Climate Diplomacy & Security (m/f/d)

in the field of Climate Diplomacy (initial period of 15 months, with possibility of extension), beginning September 2025 or asap- adelphi global gGmbH

adelphi is the leading independent think-and-do tank in Europe for climate, environment and development. We are some 320 strategists, thought leaders and practitioners working at the local and global levels to find solutions to the most urgent political, economic and social challenges of our time. As a policy consultancy, we support a just transition towards carbon neutrality and sustainable, liveable societies. Our work is grounded in transdisciplinary research, evidence-based consulting and stakeholder dialogues. With these tools we shape policy agendas, facilitate political communication, inform policy processes and support decision-makers.

Reconciling economic growth with climate protection and resource efficiency requires access to affordable and appropriate financing solutions. In many countries, however, markets and frameworks for green financial products and sustainable investments are underdeveloped. adelphi supports clients from politics, business and the financial sector in designing and implementing green financing instruments,

FULL TIME
BERLIN

both in Europe and in developing and emerging economies.

Job Summary

Our Berlin office is seeking a Consultant/Advisor for maternity cover, starting in September 2025. (m/f/d) (40h/week) in the field of climate diplomacy and security (full-time), based in Berlin.

Climate change is one of the biggest challenges for the 21st century, not least in view of the risks it entails for peace and international security. adelphi has been working on climate-fragility risks for 15 years, in cooperation with the German Foreign Office and many other ministries, governments and international organisations. We are looking for creative and dynamic personalities who want to help shape political processes in this domain at the national and international level.

In this role, you will work across many fields and with varied partners– from supporting international dialogues to inputting on new angles on the issue. You will contribute to research, conceptualize and draft analyses of risks and potential solutions on climate security and climate diplomacy and support team members and policymakers in identifying entry points for implementing and communicating promising approaches.

Diversity is important to us. For a sustainable future, we need a diversity of experiences experiences, backgrounds and perspectives.

Your tasks

- Project Management: Design and management of large-scale multi-partner projects and sub projects, including drafting proposals, resource planning, coordinating with internal teams and external partners, and preparing reports
- Capacity-building: Delivering capacity support and trainings to effectively convey the available knowledge to policy-makers and practitioners from relevant sectors (foreign, development, humanitarian, security, climate policy)
- Teamwork: Build on your expertise and experience in climate, foreign, security and/or development policy and act as a sparring partner for your colleagues
- Research, analysis and policy advice: Develop a thorough understanding of climate security issues and become a trusted team member for project partners and clients from across the different sectoral communities
- Communication: Write policy relevant reports and opinion pieces and develop communication strategies for effectively disseminating the results and insights from your projects. Producing text and visual content for websites and social media as needed

Your qualifications

- Experience and interest in contributing to complex projects, stakeholder networks and dialogues
- A Masters' degree that relates to the topic
- At least 2-3 years of relevant working experience, e.g. in international politics, climate or development policy
- Knowledge and strong interest in the fields of climate security, conflict analysis and sensitivity, and/or peacebuilding
- Professional competency in spoken and written German
- Excellent analytical and writing skills, ability to work in teams, and inter-cultural competence
- Experience and interest in presenting in international settings, solution- and client-oriented project management
- Flexibility and the ability to work independently

- Knowledge and experience in developing and supporting delivery of trainings

Desirable

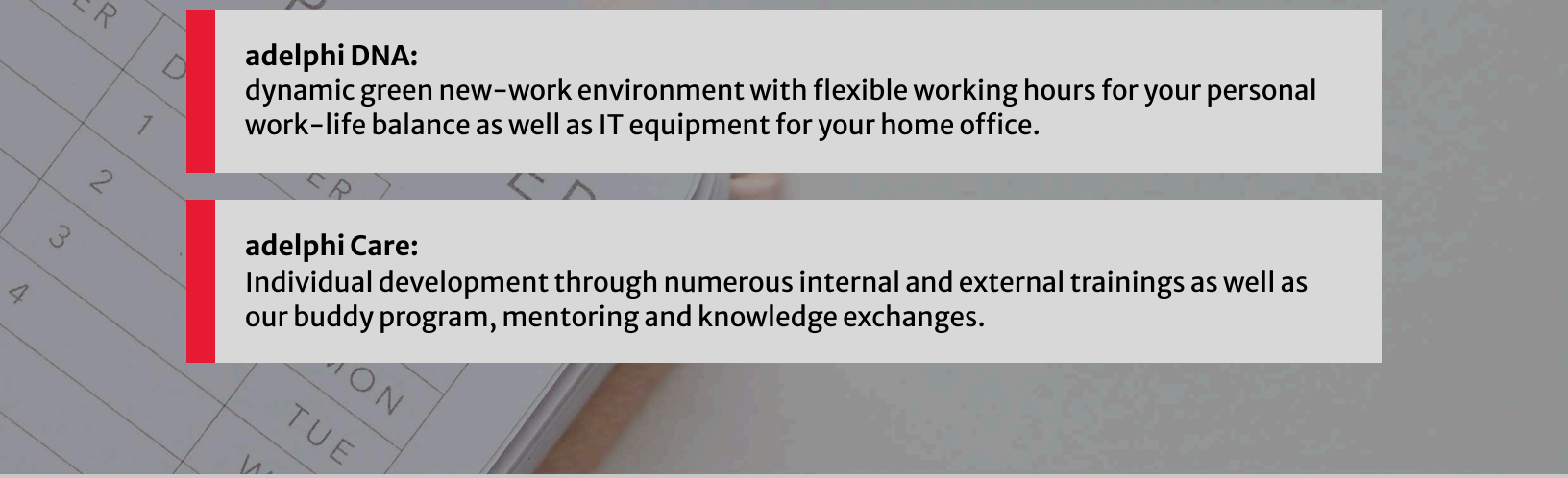
- Writing and communication skills in French
- Knowledge of / work experience on: integrating environmental/climate aspects into peace negotiations and mediation; migration/displacement and climate change; gender and social inclusion in climate and security policy; urban resilience
- Familiarity with climate change and security arenas (actors, processes and events) and contacts and networks in the global south
- Publication record targeted at policy audiences

We offer...

adelphi Impact:
You advance social-ecological transformation with impactful projects.

adelphi Fit:
Free or discounted membership in the Urban Sports Club with more than 50 sports throughout Germany and in five European countries.

adelphi Spirit:
An international and interdisciplinary team with a lot of passionate commitment for a future worth living. Not only spinning ideas together at work, but also celebrating together at various adelphi events.



adelphi DNA:
dynamic green new-work environment with flexible working hours for your personal work-life balance as well as IT equipment for your home office.

adelphi Care:
Individual development through numerous internal and external trainings as well as our buddy program, mentoring and knowledge exchanges.

Your application

We therefore welcome all applications – regardless of gender, disability, nationality or ethnic and social origin. Recognised severely disabled persons or persons of equal status will be given preferential consideration in the case of equal suitability.

Send us your complete documents **by 07.08.2025** (including cover letter, including curriculum vitae, copies of certificates, salary expectations and information on your availability). Please use only the way via our online application.