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# Civil Peace Service (CPS) Advisor (m/f/d) on land rights

**Location:** Moroto

**Assignment period:** 03/01/2026 - 05/31/2028

**Field:** Peace, Security and Emergency

**Type of employment:** Full-time

## Job description

The Civil Peace Service (CPS) is a global programme for violence prevention and peacebuilding in crisis and conflict regions. CPS professionals support local partners in their long-term efforts to promote dialogue, human rights, and peace. The CPS programme of GIZ in Uganda focuses on the prevention and transformation of land conflicts. At the heart of the programme is support for 12 Interest Groups in Acholi, Karamoja, and Teso, as well as one partner organisation in Kampala. Altogether, these networks include around 100 civil society organisations — among them women's organisations, academic institutions, faith-based groups, traditional leaders, and representatives of local government. The aim is to empower these actors to better coordinate their efforts and interventions, thereby improving the prevention and transformation of land and natural resource conflicts. This ultimately contributes to more effective land management structures and mechanisms, and to enhanced protection of land rights in the region.

## Your tasks

- Design and implement peacebuilding projects addressing land and natural resource conflicts in Karamoja, and advise local Interest Groups on planning, monitoring, and evaluating their conflict-sensitive interventions
- Conduct ongoing conflict and political analysis of the subregion to inform CPS programming and support partners in shaping their strategic direction
- Provide technical guidance on conflict-sensitive strategic planning, good governance, and organisational development for CPS partners and Interest Groups and facilitate capacity building on project management, conflict sensitivity, the Human Rights-Based Approach (HRBA), and digital peacebuilding tools
- Strengthen networks within GIZ CPS and among peace actors in Karamoja and engage in regional advocacy events to gather and analyse peace needs and present resolutions to the Karamoja Parliamentary Group and the Office of the Prime Minister

- Support knowledge exchange within and between Interest Groups and contribute to the development and implementation of crosscutting strategies such as multistakeholder spaces and mediation committees
- Represent GIZ CPS in coordination with regional and national stakeholders, including during donor missions
- Collaborate with other GIZ programmes and civil society actors to identify synergies and support CPS partners in restructuring their networks and governance structures
- Assist Interest Groups in developing and implementing awareness campaigns, research and lobbying activities, and training on non-violent conflict transformation, including the preparation of relevant materials

### Your profile

- University degree in peace and conflict studies, geography, political science, or a related field
- Proven skills in designing, facilitating, and supporting participatory work processes, workshops, and dialogue groups
- Strong systemic approach to advising partner organisations
- Solid background in land rights conflicts and conflict transformation, particularly in post-colonial contexts
- Proactive working style and ability to work independently while supporting partner organisations across diverse locations
- High intercultural communication skills and sensitivity
- Knowledge and experience in the field of land rights in Sub-Saharan Africa; work experience in rural areas is a strong asset
- Business fluent English skills required; German language skills would be an advantage

### Notes

GIZ's Development Service is looking forward to applications of candidates with a professional qualification and / or university degree and at least two years of professional experience. **In addition you hold the German nationality or the nationality of a member state of the European Union.**

Willingness to travel on a regular basis is required.

For general questions from dependent partners about local employment - please contact us at: [map@giz.de](mailto:map@giz.de)

Please observe the provisions of the country-specific vaccination regulations for entry and work in the country of assignment.

The actual departure date depends on the visa and entry regulations of the country of assignment.

Please understand that we can accept and process in principle only applications via our E-recruiting system. Following the confirmation of your successful application, kindly check your spam / junk mail folder on a regular basis, since some provider classify emails from our recruiting system as spam.

### Our benefits



### About us

The basis for service as a development worker is the Development Workers Act (EhFG) and a comprehensive package of benefits based on it. This includes, among other things, targeted professional and personal preparation. We offer the opportunity to work in an innovative, globally active development institution. Your competencies are in demand in an interdisciplinary team on site.

GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, social background, age or sexual orientation.

We support equal opportunities and welcome applications from people with disabilities.

### Contact

HR-Service Center  
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hrsc@giz.de

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