

Trainee (m/f/d) – Climate Impact Assessment

Your tasks

- Participation in a 6-month trainee programme as an entry point into international climate policy and climate finance, accompanied by structured mentoring from our advisors
- Contribution to ongoing projects through research, analysis and technical support in areas such as international climate finance, national climate initiatives, approaches to estimate and monitor GHG emission reductions, and mitigation strategies in different sectors
- Support in the preparation of funding proposals for international donors and climate funds (e.g. Green Climate Fund, Global Environment Facility, Mitigation Action Facility)
- Introduction to collaboration with our international clients (mainly in the global South)
- Support of project management and business development activities
- Insight into the workflows of an advisory firm, including technical work, project management, and acquisition processes
- Internal and external training opportunities tailored to your development

Your Qualification

- Completed Master's degree (or equivalent), preferably with a technical and / or environmental background (e.g. engineering, environmental sciences, ideally with focus on climate/energy)
- First relevant professional experience through internships, apprenticeships, or employment – ideally with exposure to international development cooperation and/or climate finance
- Basic knowledge of international climate policy, climate finance, or energy sector issues
- Quick comprehension and strong analytical skills
- Careful and reliable working style, very good knowledge of the fundamentals of scientific work
- Independent and solution-oriented approach combined with strong communication and teamwork skills
- Willingness to travel internationally
- Excellent German and English skills; Spanish or French is an advantage
- Very good knowledge of MS Office applications (Word, Excel, PowerPoint); advanced Excel skills are a plus

Start and Duty Station

- January 2026 in Hamburg, Germany – we are looking for someone based in Hamburg or willing to relocate

What we offer

- A dynamic work environment with exciting challenges in the field of international climate finance, climate action and climate negotiations
- A structured mentoring programme to help you grow from trainee to junior advisor
- A young, motivated and value-driven team
- Transparent and fair remuneration model
- A 36-hour week with flexible working time arrangements
- Office space in the center of Hamburg, as well as flexible solutions for working from home
- Annual team retreat & Urban Sports Club membership

About the greenwerk.

- the greenwerk. is an advisory firm for international climate policy with a strong focus on climate finance, policy instruments, and sustainable energy transitions. We advise governments, international organisations, and development banks on the design, implementation, and evaluation of strategies for GHG reduction, renewable energy promotion, and climate finance.
- We combine deep technical expertise with many years of hands-on experience in international climate processes and negotiations under the UNFCCC. Our services range from the preparation of funding proposals for the Green Climate Fund, GEF, and other climate finance instruments, to advisory services on climate transparency and innovative financing approaches.
- At the greenwerk., we embed ESG in our daily work – standing for fair and sustainable resource use, diversity and equal opportunity, and transparency and accountability in everything we do.
- Founded in 2014, the greenwerk. is based in Hamburg, Germany. In 2025, our team consists of 8 advisors, complemented by a wide network of experts across sectors and jurisdictions.

Application

If we have attracted your interest, please send us your complete application documents (cover letter, résumé, certificates) by email to hr@thegreenwerk.net

the greenwerk. eGbR
Große Theaterstraße 14
20354 Hamburg
www.thegreenwerk.net

Contact
Mr. Björn Dransfeld
hr@thegreenwerk.net