

Consultant (m/f/d) in the field of Climate Adaptation

Stellenanbieter: adelphi consult GmbH

Consultant (m/f/d)

in the field of Climate Adaptation (full-time or part-time, Berlin) to start immediately or as soon as possible/ adelphi consult adelphi is the leading independent think-and-do tank in Europe for climate, environment and development. We are some 320 strategists, thought leaders and practitioners working at the local and global levels to find solutions to the most urgent political, economic and social challenges of our time. As a policy consultancy, we support a just transition towards carbon neutrality and sustainable, liveable societies. Our work is grounded in transdisciplinary research, evidence-based consulting and stakeholder dialogues. With these tools we shape policy agendas, facilitate political communication, inform policy processes and support decision-makers.

Reconciling economic growth with climate protection and resource efficiency requires access to affordable and appropriate financing solutions. In many countries, however, markets and frameworks for green financial products and sustainable investments are underdeveloped. adelphi supports clients from politics, business and the financial sector in designing and implementing green financing instruments, both in Europe and in developing and emerging economies.

FULL TIME / PART TIME
BERLIN

Job Summary

Do you want to actively contribute to addressing the impacts of climate change? Then adelphi offers you an exciting work environment and the opportunity to support us in the technical implementation of consulting projects focusing on climate risk analyses and adaptation in Germany, Europe, and internationally. Current projects include building capacities in municipalities to enhance climate adaptation, strengthening the financing of climate adaptation measures in Europe and internationally, and implementing climate risk analyses for public and private actors worldwide.

adelphi is a leading European consulting firm for sustainability strategies and international development, and is also the parent company of SEEK Development and phiyond. All brands are united in their commitment to people and the environment, and are convinced that the current headwinds only strengthen our mission: Our goal is more important than ever – even if the paths to achieving it must change.

In our adaptation practice we study the impacts of the climate crisis and help to develop measures to deal with associated risks and opportunities. We offer municipalities, businesses and governments concrete strategies and systems solutions to help them adapt to the climate crisis. We are a team of eight people working on research and consulting projects for a wide range of clients including a.o. the German government, the Federal Environment Agency, the European Commission, Municipalities and local governments, as well as Multilateral Financial Institutions, Philantropies and private business.

Diversity is important to us. For a sustainable future, we need a diversity of experiences experiences, backgrounds and perspectives.

Your tasks

- You provide technical and conceptual support in consulting and projects
- You develop tailored support measures for national, local, and regional actors to strengthen their climate adaptation efforts
- You support the implementation and methodological development of climate risk analyses at various spatial levels and for different stakeholder groups
- You develop analyses and studies in the field of adaptation and resilience that help decision makers to put solutions into practice
- You organise workshops and other knowledge exchange and networking events (online and in person) and moderate these events to facilitate the co-creation of adaptation solutions
- You participate in and support project acquisition through research and proposal writing
- You take on coordinating and administrative tasks as part of your role as project manager

Your qualifications

- Diploma or master's degree in political science, environmental science, geography, climate science, spatial planning, or comparable interdisciplinary fields of study
- At least two years of professional experience in the field of climate adaptation and/or (climate) resilience
- Experience in literature and data analysis, conducting interviews, and preparing studies, strategies, or project reports
- Knowledge of R, Python, QGIS
- Experience with methods for climate risk analyses, evaluation and interpretation of historical observation, climate model, and remote sensing data
- Knowledge of current trends and developments in climate modelling (micro- and mesoscale modelling, downscaling methods for GCMs, multi-model ensembles)
- Excellent written and verbal communication skills in German and English, additional languages are an advantage
- Precise and structured working style with a high degree of self-organisation, a good eye for detail, as well as passion and creativity for exceptional solutions

- High intercultural sensitivity and enjoyment of teamwork

We offer...

- adelphi Impact:
You advance social-ecological transformation with impactful projects.
- adelphi Fit:
Free or discounted membership in the Urban Sports Club with more than 50 sports throughout Germany and in five European countries.
- adelphi Spirit:
An international and interdisciplinary team with a lot of passionate commitment for a future worth living. Not only spinning ideas together at work, but also celebrating together at various adelphi events.
- adelphi DNA:
dynamic green new-work environment with flexible working hours for your personal work-life balance as well as IT equipment for your home office.
- adelphi Care:
Individual development through numerous internal and external trainings as well as our buddy program, mentoring and knowledge exchanges.

Your application

We therefore welcome all applications - regardless of gender, disability, nationality or ethnic and social origin. Recognised severely disabled persons or persons of equal status will be given preferential consideration in the case of equal suitability.

Please send us your complete application documents as soon as possible, but no later than 16 November 2025 (including a cover letter, CV, copies of your certificates and details of your availability). Please only use our online application form.

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Bewerbungsschluss: 16.11.2025

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Online-Bewerbung:

<https://careers.adelphi.de/de/jobposting/d11d97c4c8f586be96fabbbfedd9ec3761afef38?ref=gre>

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