

Project Manager (gn) Climate & Biodiversity

Stellenanbieter: Aid by Trade Foundation

Join our team as a project manager for regenerative agriculture, climate and biodiversity for the sustainable fibre standards of the Aid by Trade Foundation in Hamburg – initially limited to 2 years with the possibility of permanent employment

The Aid by Trade Foundation brings together various partners from business, politics, science and NGOs with its initiatives Cotton made in Africa (CmiA), Regenerative Cotton Standard (RCS) and The Good Cashmere Standard (GCS) and builds demand alliances for the purchase of sustainably produced raw materials in the spirit of a “social business”.

With its goal to help people help themselves, via trade rather than donations, the initiatives contribute to improving the living and working conditions in cotton-producing countries, animal welfare of cashmere goats, and environmental protection in the respective regions.

The „Standards & Outreach“ (S&O) department is responsible for the further development and review of AbTF’s sustainability standards, for supporting verified partners in 10 African countries, India and Inner Mongolia in China, as well as for monitoring, evaluation, and learning across all standards.

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Your responsibilities

- Work on Training Materials (guidance, picture blocks, online platform)
- Supporting candidates as well as existing partners in onboarding to and implementing the RCS
- Coordinate with partners implementation support projects (environmental stewardship)
- Manage AbTF’s Biodiversity Fund
- Main contact person for projects and partnerships in the field of carbon, climate and biodiversity
- Helping to shape and revise our agricultural standards systems with your expertise
- Guide internally and external partners on impact measuring/reporting/verification standards and tools, e.g. Cool Farm Tool
- Translate complex climate and carbon accounting concepts into practical guidance for Aid by Trade Foundation and its relevant stakeholders

What we look for

- University degree or equivalent higher education qualification in the field of agronomy (ideally tropical agriculture), agroecology or similar
- Minimum 5 years of relevant work experience
- Strong project management profile



- Strong communication skills
- Experience with different farming environments mainly in the global south
- Good understanding of environmental impact assessments in farming (especially climate/carbon, more subjects are welcome)
- Background in farm sustainability is a plus (sustainable soil management, social compliance in farming, farm data assessment)
- Cultural sensitivity regarding our broad variety of stakeholders
- Languages: fluent conversational in German and English, French is a plus
- Prepared for short periods of international travel (Africa, Asia, USA) several times per year
- Based in Germany, ideally Hamburg /greater metropolitan area of Hamburg with working permit for Europe

What we offer

- A meaningful task at the interface between development cooperation and social business
- A motivated, successful team with room for your own ideas and a lot of creative freedom
- Flexible working hours, 30 days of vacation plus Christmas day off
- Great and inexpensive canteen
- Further individual training measures
- Annual bonuses, job ticket subsidy, BusinessBike Leasing as part of deferred compensation

The position is 39 hours per week, with the option to work from home for part of the working hours (2 office days per week). The position is initially limited to 2 years, with the possibility of becoming permanent.

Bewerbungsprozess

We look forward to receiving your detailed application (preferably by email) including at least one reference, your salary expectations and your earliest possible start date.

- **Anstellungsart:** Befristetes Arbeitsverhältnis
- **Arbeitszeit:** Vollzeit, 39 h/Woche
- **Berufserfahrung:** > 5 Jahre

Einsatzort: 20099 Hamburg / hybrid, Deutschland

Stellenanbieter: Aid by Trade Foundation
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20099 Hamburg, Deutschland

Ansprechpartner: Alexandra Perschau

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