

Date: 03.12.2025

VACANCY

Project Officer (m/f/d) Monitoring and Assessment

Full-time temporary position

The Common Wadden Sea Secretariat (CWSS) invites applications for the position of Project Officer Monitoring and Assessment. The position is temporary and currently limited until 29 February 2028, with an anticipated start date at the earliest possible opportunity. Subject to organizational requirements and funding, the post may be extended or converted into a permanent appointment.

About us

CWSS supports, facilitates, and coordinates the Trilateral Wadden Sea Cooperation (TWSC), in which Denmark, Germany, and the Netherlands share responsibility for the transboundary Wadden Sea World Heritage Site. The Trilateral Monitoring and Assessment Programme (TMAP) is the joint monitoring programme of the three Wadden Sea states for assessing the ecological status of the Wadden Sea. Quality Status Reports (QSR) are issued continuously, primarily based on TMAP findings, providing a comprehensive, thematic evaluation of the Wadden Sea's ecological state and management progress. TMAP and the QSR are a fundamental pillar of the World Heritage Site.

CWSS offers a diverse and dynamic working environment, covering many work fields in a trilateral political-management setting, with dedicated international staff. The working language of the Trilateral Cooperation and CWSS is English. The CWSS office is located at the seaside in the city of Wilhelmshaven, Germany.

Your responsibilities

- Act as the trilateral focal point for monitoring and assessment and data handling in the context of TMAP.
- Coordinate and manage activities for the further development of TMAP with and as the secretary of the Expert Group Monitoring and Assessment.
- Coordinate and manage activities of the development of a sound trilateral data handling with and as secretary of the Expert Group Data.
- Oversee data provision and access as basis for Wadden Sea Quality Status Reports (QSR), further trilateral reporting, and external stakeholder needs.
- Coordinate and oversee the production of regular QSR Thematic Reports and Synthesis Reports
- Coordinate and advance the trilateral obligations and efforts on the issue of invasive species.
- Facilitate exchange between trilateral groups, stakeholders from public authorities, consultants, relevant conventions, and the scientific community on monitoring and assessment and related topics.
- Support external communication on assigned topics.
- Assist with other CWSS tasks, in particular, but not exclusively, in relation to topics concerning monitoring and assessment and data management.

Your profile

- Master's degree in a relevant field (e.g., ecology, environmental sciences, marine biology, conservation, computer science) or corresponding education.
- Minimum of two years of relevant professional experience in environmental monitoring and assessment, preferably in nature conservation at national or international level.
- Minimum of two years of professional experience in multidisciplinary data management at national or preferably international level.
- Strong background in database development and management, data portals, geospatial web services and GIS techniques, as well as a solid understanding of international metadata standards and current data publication standards for environmental data.
- Proven project management and coordination skills, ideally in an international or transboundary context.
- Strong social, communication and negotiation skills.
- Ability to work collaboratively with stakeholders in a multicultural and multilingual environment.
- Excellent command of spoken and written English; proficiency in Danish, German, or Dutch is an asset.
- Flexibility and ability to support staff members where necessary.
- Ability to draft concisely and towards tight deadlines is essential.

Our offer

- An attractive remuneration package based on the German Collective agreement for Civil Service Employees (Tarifvertrag für den öffentlichen Dienst; TVöD), level 13.
- A sound working environment in Wilhelmshaven with a flexible working scheme.
- Possibilities to develop your skills and advance your career in the international nature conservation context.

Applications

We invite candidates with the relevant expertise and qualifications to apply for the position by submitting their CV and motivation letter (combined into a single PDF) via email to the Head of the Common Wadden Sea Secretariat, Sascha Klöpper, at application@waddensea-secretariat.org. Please include " Project Officer Monitoring and Assessment" in the subject line of your email.

The application deadline is 15 January 2026. Interviews are expected to be held from end of January.

For more information about the job description, please feel free to contact Bettina Oleksik by email at oleksik@waddensea-secretariat.org or by phone at +49 4421 9108 17.

In accordance with the General Data Protection Regulation (GDPR), effective since May 2018, we are required to inform you about the processing of the personal data you provide during the application process. For more details, please refer to www.waddensea-worldheritage.org/website-terms-and-conditions