

Associate Due Diligence International (m/w/d)



The UKA Group is one of Germany's leading project developers for renewable energies. The group's project pipeline currently totals more than 19 gigawatts across all its markets. Through its operations management company UKB, it also manages wind and PV parks.

Let's work together to successfully implement the energy transition. To this end, we are looking for an **Associate Due Diligence International (m/w/d)** throughout Germany, to ensure the project quality of international wind, solar, and battery storage projects by means of internal project reviews.

Your contribution to the energy transition

- You conduct internal legal, commercial, and technical due diligence reviews of projects.
- You support the preparation and execution of acquisition, sale, and financing processes, as well as activities in the post-closing phase.
- You identify legal, commercial, and technical risks at an early stage and mitigate them in collaboration with international project managers and project developers of the subsidiaries.
- You establish country-specific tools, processes, and templates in cooperation with the Project Management Office (PMO).

- You advise your project team and share your expertise on the requirements of banks and investors.
- You review project documentation and contracts and initiate necessary changes and the allocation of risks to the relevant parties.
- You monitor compliance with quality standards and deadlines in project development and initiate timely escalation in the event of deviations.
- You prepare analyses and decision papers for management and stakeholders.
- You identify interfaces and ensure smooth collaboration with interface partners.

In addition to your energy, you have the following qualifications

- University or technical college degree with a focus on business administration, planning, law, or a comparable field of study.
- Knowledge of contract law, project planning and licensing, quality management, energy regulation and technical and legal due diligence reports.
- Understanding of project development in the renewable energy sector (technical, commercial, legal).
- Experience in reviewing wind, solar and BESS projects and understanding of banking and investor requirements.
- Structured and detailed oriented approach to work, strong communication, assertiveness and problem solving skills, quick comprehension, effective work with cross-functional teams.
- Experience in using MS Office.
- Confident use of internal project management tools and virtual data rooms.
- Professional proficiency in English, German and/or other languages are an advantage.

What we offer

- Permanent employment with 30 days of annual leave
- A challenging and varied role in an ambitious, internationally active company
- Flexible working hours and the option to work remotely
- Monthly non-cash benefit worth €50 (net)
- Digital meal voucher worth up to €50 (net)
- Support for sustainable mobility with JobRad and the option to use a job ticket
- Employer contribution to company pension plan (20%)
- Tailored professional development opportunities

- Regular company and team events as well as joint sports activities
- Free hot beverages (coffee, tea, etc.) and a fruit and vegetable basket

Compared to other German companies, UKA employees feel an above-average connection to the company. They are proud of their projects and achievements. High quality standards are firmly anchored in the workforce. As an employer, UKA is committed to providing its employees with comprehensive support to enable them achieve top performance and personal professional success. The high level of loyalty and passion that employees have for their work is fostered by flexible working arrangements. Fair compensation, comprehensive employee benefits, and individual training opportunities make UKA a sought-after employer. Key aspects of working at UKA are independently surveyed on a regular basis, laying the foundation for the company's continuous development.

We value diversity and welcome all applications – regardless of gender, nationality, ethnic or social origin, religion, disability, age, and sexual orientation.

You are applying for a position at UKA Umweltgerechte Kraftanlagen GmbH & Co. KG.

Please feel free to contact us in advance if you have any questions, but we kindly ask you to send your application documents exclusively via our application form.

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