

# O&M Manager (Operations & Maintenance Manager) for photovoltaic farm projects (m/f/x)

**Stellenanbieter:** Nomad Electric Services Sp. z.o.o.

At **Nomad Electric**, for over 5 years we have been consistently building the brand and position of one of the fastest-growing companies in the photovoltaic and power engineering sector in Poland. Our projects grow along with us. Our Nomad Electric Services team is responsible for the maintenance and servicing of PV farms. Our O&M services are a guarantee of reliability and efficiency!

We are developing our own technologies, such as the SCADA system – Nomad NX – which enables us to remotely manage wind farms, solar farms, and energy storage facilities. We combine engineering, modern tools, and a strong team to drive the energy transition – fast, effectively, and on a large scale.

We have earned the trust of our clients and partners thanks to our reliability, quality, and timeliness. We are not afraid to take on bigger challenges and invest in the development of both technology and people. If you want to join a team that not only delivers projects but also creates the future of renewable energy – this is the moment to join us.

Currently, we are looking for a dedicated and skilled **O&M Manager (Operations & Maintenance Manager)** for our photovoltaic farm projects in the Brandenburg area initially and beyond. As a key member of our team, you will play a pivotal role in building Nomad Electric presence on the local market and successful realization of our solar projects, ensuring they are completed to the highest standards of quality and safety.

## Responsibilities:

### Operational Leadership & Market Setup:

- Prepare and scale Nomad Electric's German O&M operations, with strong support from HQ.
- Ensure compliance with German regulatory requirements for operating electrical installations, including DGUV Vorschrift 3, BetrSichV, TRBS, and DIN VDE standards.
- Build and manage a local team of Field Service Technicians and Engineers.
- Implement high-quality O&M procedures and continuous improvement practices.

### Technical Management of PV Plants:

- Full responsibility for the safe and compliant operation of assigned PV and BESS plants.
- Execution and supervision of preventive and corrective maintenance activities.
- Conduct and oversee electrical measurements, thermography, inspections, and

functional testing.

- Diagnose system failures and lead rapid troubleshooting to maintain maximum system availability.
- Ensure correct documentation of all works in line with German technical and safety norms.

### **Role of Anlagenverantwortlicher (Plant Responsible Person):**

- Act as, or be qualified to act as, the Anlagenverantwortlicher (AV) for electrical systems according to DIN VDE 0105-100.
- Ensure safe operation, switching, access control, and work permits on electrical installations.
- Coordinate with external parties and oversee safe execution of electrical tasks under the Arbeitsverantwortlicher (AAV) framework.

### **Stakeholder & Grid Operator Coordination:**

- Act as the main point of contact with German DSOs/TSOs regarding operational issues, outages, switching operations, and curtailments.
- Execute responsibilities related to grid compliance, Redispatch 2.0 communication, and operational reporting.
- Support tender preparations, contract assessments, and subcontractor coordination.

### **Emergency Response & Availability Commitments:**

- Lead the emergency and fault-response strategy with defined reaction times.
- Maintain readiness for critical interventions to preserve plant availability and performance KPIs.

### **Our Requirements:**

- Elektrofachkraft (EFK) or gleichwertige Qualifikation allowing independent work on low- and medium-voltage systems.
- Certification or eligibility to act as Anlagenverantwortlicher (AV) under DIN VDE 0105-100.
- Valid training in: DGUV Vorschrift 3 / Schaltberechtigung (Switching Authorization) for LV/MV systems (preferred) / Erste Hilfe / First Aid and Arbeitsschutz training
- Knowledge of BetrSichV, TRBS 1201, and VDE 0126/AR-N 4105/4110 requirements.
- (If the candidate does not yet hold the exact AV certification, they must be eligible and willing to undergo Nomad-sponsored training immediately.)
- Minimum 3–5 years of experience in operating or maintaining utility-scale PV plants, on-shore wind farms, BESS, or industrial electrical installations.
- Experience leading teams of technicians or engineers.
- Strong understanding of PV inverters, LV/MV substations, SCADA systems, and grid-connected renewable assets.
- Experience in troubleshooting, field diagnostics, and performance optimization.

- German: Professional level (C1/C2) – required for DSO communication and safety briefings.
- English: Advanced – for company communication and reporting.

## What We Offer:

- **Stable employment** in a company that, within just a few years, has become one of the leaders in the PV sector and continues to grow at a pace that cannot be ignored.
- **Genuine opportunities for development** – with us, promotion is not a “someday” promise but a direct result of your actions and performance.
- **Participation in ambitious, cutting-edge investment projects** – from PV farms to substations and HV lines – we work with the best technologies and are not afraid of challenges.
- **A team of people who know what they're doing** – you will collaborate with professionals you can rely on.
- **Full organizational support** – tools, information, and decisions at your disposal.
- **Real impact on the company's growth** – we are in a scaling phase, and many areas are still taking shape. Your expertise and initiative can directly influence the way we operate,
- A wonderful, well-coordinated team! Don't believe us? See how much fun we have!  
<https://www.youtube.com/watch?v=vjqGZ7ZZell>

## Benefits:

- Company car.
- Long-term job security with permanent employment options.
- Exposure to international projects and multinational teams.

? See what truly sets us apart! SafePrice NX is a one-of-a-kind solution we developed with Hekla Energy for RES operators. Real-time data, smart recommendations, and integration with our SCADA Nomad NX – this is the edge you won't find anywhere else. ?

<https://www.youtube.com/watch?v=WshhbFZ2GdA>

## Interested? Apply now!

[JETZT BEWERBEN](#)

**Bewerbungsschluss:** 15.03.2026

**Einsatzort:** 01\*, 03\*, 04\*, 14\*, 15\*, 16\*, 17\*, 19\* Brandenburg, Deutschland

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[https://nomadelectric.peopleforce.io/careers/v/165549-om-manager-germany?source\\_id=41455](https://nomadelectric.peopleforce.io/careers/v/165549-om-manager-germany?source_id=41455)

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**greenjobs.de-Adresse dieses Stellenangebots:** <https://www.greenjobs.de/a100150607>