

## Consultant (m/f/d)

In the field of Sustainable Finance based in Madrid  
(part-time/full-time)/ adelphi consult

adelphi is Europe's leading independent think-and-do tank on climate, environment and development. As a leading policy consultancy, we advocate for just transformative change and a livable and sustainable society. More than 320 bright minds work locally and globally on environment and sustainability and the challenges of political, economic and social change.

Exciting tasks in a varied environment await you with us. Contribute your ideas and expertise to our interdisciplinary, international teams and benefit from networked working and learning as well as flat hierarchies.



**FULL TIME / PART TIME  
MADRID**

## Job Summary

As an Analyst/Consultant in adelphi's Sustainable Finance Programme, you support International Financial Institutions and commercial banks in Europe and internationally in the successful implementation of sustainable finance strategies and programmes. This

includes assessment of banks' portfolios, setting up climate action strategies, implementation of credit lines for energy efficiency or renewable energy financing and the development of financial constructs focussing on resource efficiency or circular economies.

*Diversity is important to us. For a sustainable future, we need a diversity of experiences, backgrounds and perspectives.*



## **Your tasks**

- You support our team in developing sustainable finance processes and tools, financial products, sustainable project and loan pipelines as well as market assessments
- You contribute to projects for the development of climate strategies, risk assessments and taxonomy alignment
- You develop concepts for innovative, participatory workshop materials and toolkits, as well as training programmes, activities, and work plans
- You prepare, manage and follow-up on trainings and workshops
- You collaborate with stakeholders of sustainable finance in our target countries (e.g., financial institutions, policy makers, research institutions etc.)
- You conduct research on the latest developments in the financial sector (e.g., regarding sustainable finance policies and Environmental & Social Risk Management tools) and help us develop actionable recommendations for financial institutions and policy makers
- Based on your research, writing and design skills, you develop visually appealing publications, case studies, and promotional materials

Further, as a colleague in our Sustainable Finance team, you contribute to the strategic orientation and development of our sustainable finance services; you help write successful proposals and participate in other business development activities

## **Your qualifications**

### **Key qualifications:**

- 2 to 5 years of relevant experience in the field of sustainable finance, acquired either in an advisory firm or in a financial institution
- A university degree (or similar qualification) in finance/economics/business (or equivalent) with a focus on sustainability and an interest in related technologies and investment projects OR a university degree (or similar qualification) in engineering/environmental technologies (or similar) with additional qualification/experience in finance/business
- Commitment to and sincere interest in sustainable finance; high motivation to advance national and international sustainable finance agendas in direct collaboration with international and national financial institutions; good overview of recent sustainable finance trends and initiatives
- A solution-, client-, and quality-oriented approach to work
- Very good planning and coordination skills to manage projects efficiently
- Creative team-player with strong analytical and conceptual skills as well as attention to detail
- Confident and friendly appearance in dealing with cooperation partners and clients; open and engaging communication style and great interpersonal skills
- Interest in a long-term collaboration in a dynamically working and growing team
- Advanced knowledge of MS Office applications
- Excellent oral and written expression in English
- Excellent oral and written expression in Spanish

### **Additional desired skills**

- Experience in the assessment and/or implementation of technical climate and environmental measures and projects

- The ideal candidate has a valid EU work permit and is based in Madrid, Spain
- Willingness to occasionally travel to other countries for short-term business missions
- Excellent oral and written expression in French, as well as additional language skills (e.g., Portuguese, Italian, Russian) are an advantage

## We offer...

An attractive and centrally located workplace in Madrid, easily accessible

Flexibility for home/remote work arrangements

Be part of a growing and agile sustainable finance team in an impact-oriented consulting firm

A job with a great degree of autonomy that allows you to strengthen your profile and experience in sustainable finance and pro-actively shape your area of work

Possibility to strive creatively and shape impactful solutions for sustainable finance, quickly take on responsibility for projects and versatile tasks, work in a team-oriented manner

Flat hierarchies and a flexible work environment as well as friendly and committed colleagues

Flexible remuneration benefits for kindergarden, public transport and meal costs

## Your application

We therefore welcome all applications – regardless of gender, disability, nationality or ethnic and social origin. Recognised severely disabled persons or persons of equal status will be given preferential consideration in the case of equal suitability.

Send us your complete documents **as soon as possible** (including cover letter, curriculum vitae, copies of certificates, work samples and information on your availability). The job will be filled when we find the right candidate. Please use only the way via our online application