

Analyst/ Consultant (d/f/m) for adelphi global

in the field of Biodiversity/Restoration/Water (full time) – Berlin

adelphi is an independent think-and-do tank on climate, environment and development. We advocate for just transformative change and a livable and sustainable society. More than 100 bright minds work locally and globally on environment and sustainability and the challenges of political, economic and social change.

Exciting tasks in a varied environment await you with us. Contribute your ideas and expertise to our interdisciplinary, international teams and benefit from networked working and learning as well as flat hierarchies.



FULLTIME – BERLIN

Job summary

Biodiversity protection is crucial in order to preserve the diversity of species and avoid negative consequences for future generations. adelphi analyses political processes,

strategies and instruments in the field of biodiversity, land use, nature conservation and restoration, as well as protection of freshwater resources.

As an Analyst or Consultant, you will support our team in designing and implementing stakeholder dialogues and communication initiatives in the field of biodiversity, restoration and protection of freshwater resources.

Diversity is important to us. For a sustainable future, we need a diversity of experiences, backgrounds and perspectives.



Your tasks

- Background research in biodiversity, restoration, and freshwater
- Data analysis, e.g. consultation responses
- Summarising and communicating scientific information for different audiences, including social media and written outputs
- Meeting, workshop and conference organisation
- Qualitative research support, e.g. interviews



What we expect from you

- Master's degree in biodiversity and water management, biology, geography, social/political science, or a related field

- 1–2 years of relevant experience/relevant internships in nature conservation, land use, water management or related
- Knowledge of nature conservation, water and agricultural policy in Germany and the EU, as well as understanding of relevant political processes
- Research, analysis, and qualitative methods skills to conduct interviews and analyse consultation responses
- Strong communication skills across formats and audiences
- Excellent German and English
- Structured, independent working style and excellent organisational skills
- Existing network with national or European institutions in biodiversity / conservation / water (desirable)

What we offer you:

adelphi__Position with perspective

Full-time position, initially limited to 2 years, with the option of extension. Salary range: €40,800–€48,000 gross per year for Analysts and €45,600–€54,000 gross per year for Consultants.

adelphi__Career kick-off with impact

Exciting national and international projects in the field of biodiversity, restoration and water as well as a career start in a leading consulting and research institution in the field of sustainability.

adelphi__Spirit

An international and interdisciplinary team with a lot of passionate commitment for a future worth living. Not only spinning ideas together at work, but also celebrating together at various adelphi events. An appreciative corporate culture with flat hierarchies as well as friendly and committed colleagues.

adelphi_Working environment

An exciting, flexible and multicultural working environment with flexible working hours , diverse working time models and mobile working for your personal work-life balance as well as IT equipment for your home office. An attractive, centrally located office on the banks of the River Spree, providing the ideal setting for creative work.

adelphi_Care

Continuous advancement of your competencies, individual development through numerous internal and external trainings as well as our buddy program, mentoring and knowledge exchanges.

adelphi_Fit

Free or discounted membership in the Urban Sports Club with more than 50 sports throughout Germany and in five European countries.

adelphi_Mobile

Subsidized BVG company ticket including free transportation for passengers and/ or our job bike leasing for your personal bike of choice. Whether for your way to work or for your free time.

Your application

Does this sound exciting to you?

Then we look forward to receiving your application. Please send us your complete documents (including CV, copies of certificates and information on your availability) **as soon as possible**. Please use our online application form for this purpose.

Just click the "**Apply**" button to reach the application form. Thanks and good luck!