

Intern (m/f/d)

Carbon Markets & Pricing / International Carbon Action Partnership
(ICAP) Secretariat / Full time - adelphi consult GmbH

adelphi is the leading independent think-and-do tank in Europe for climate, environment and development. We are some 160 strategists, thought leaders and practitioners working at the local and global levels to find solutions to the most urgent political, economic and social challenges of our time. As a policy consultancy, we support a just transition towards carbon neutrality and sustainable, liveable societies. Our work is grounded in transdisciplinary research, evidence-based consulting and stakeholder dialogues. With these tools we shape policy agendas, facilitate political communication, inform policy processes and support decision-makers.

Reconciling economic growth with climate protection and resource efficiency requires access to affordable and appropriate financing solutions. In many countries, however, markets and frameworks for green financial products and sustainable investments are underdeveloped. adelphi supports clients from politics, business and the financial sector in designing and implementing green financing instruments, both in Europe and in developing and emerging economies.



FULL TIME BERLIN

Job Summary

adelphi's programme Carbon Markets & Pricing is one of the leading providers of policy analysis and advice on carbon markets and carbon pricing instruments worldwide, focusing on emissions trading systems (ETS) in particular. Our team of 15+ experts from diverse professional backgrounds and nationalities implements projects for clients including national and subnational governments, the European Commission and the World Bank. As part of our diverse project portfolio, adelphi hosts the secretariat of the International Carbon Action Partnership (ICAP).

Founded in 2007, ICAP brings together policymakers from all levels of government that are operating an ETS or are taking steps to introduce one. ICAP provides a unique platform for governments to share their practical experiences of emissions trading and the latest

ETS knowledge. The ICAP membership currently counts 36 members and 9 observers.

adelphi and ICAP are now welcoming students to apply for our 2026/2027 internship program. We are offering internship positions in Berlin for a duration of **three to six months**. The intern will contribute to our work both at adelphi and at the ICAP Secretariat.

*Diversity is important to us. For a sustainable future,
we need a diversity of experiences experiences,
backgrounds and perspectives.*



Your tasks

- Research and support on consulting projects implemented by adelphi for clients such as the German government, the European Commission and the World Bank
- Research and coordination in support of ICAP's technical dialogue and knowledge sharing work, contributing to publications such as the annual flagship report "Emissions Trading Worldwide: ICAP Status Report", various studies on ETS design and implementation, and analytical tools such as the ICAP Allowance Price Explorer
- Support in preparing and conducting ICAP's capacity-building activities, such as workshops and trainings
- Policy monitoring, analysis and evaluation of political processes concerning carbon pricing mechanisms worldwide
- Support in organizing and conducting ICAP events and governance processes within ICAP



Your qualifications

- You are a bachelor's student (with a minimum of five successfully completed semesters) or a master's student based in Germany, specializing in economics, environmental management, public policy, international relations, or a related field
- You have an excellent academic track record
- You have previous experience in the climate policy field, ideally with knowledge of carbon pricing instruments
- You demonstrate excellent written and verbal communication skills
- You have an excellent command of English (our working language); further languages (e.g., German, Spanish, French, or Chinese) are a plus

We offer...

adelphi Impact:

You advance social-ecological transformation with impactful projects.

adelphi Spirit:

An international and interdisciplinary team with a lot of passionate commitment for a future worth living. Not only spinning ideas together at work, but also celebrating together at various adelphi events.

adelphi DNA:

dynamic green new-work environment with flexible working hours for your personal work-life balance as well as IT equipment for your home office.

adelphi Care:

Individual development through numerous internal and external trainings as well as our buddy program, mentoring and knowledge exchanges.

The opportunity to gain hands-on experience in the work of a specialized policy consultancy implementing projects for high-profile clients

adelphi & ICAP spirit: A dynamic and international team, working together in a supportive environment to make an impact on the issues we are passionate about

First-hand experience in the day-to-day work of an international organization

Insights into international and national policy-making processes

An opportunity to build expertise in a range of carbon market and carbon pricing topics

A chance to develop your skills and competencies in research, analysis, communication, and organization across various different workstreams

Your application

We therefore welcome all applications – regardless of gender, disability, nationality or ethnic and social origin. Recognised severely disabled persons or persons of equal status will be given preferential consideration in the case of equal suitability.

Send us your complete application documents **as soon as possible** (including cover letter, curriculum vitae, copies of certificates, and information on your availability). Please apply exclusively via our online application portal.

The internship is carried out at the adelphi / ICAP office in Berlin for a period of three to six months and should preferably be mandatory as part of the applicant's degree.

Applicants should be enrolled as students in Germany during the internship or be conducting a professional year as part of their course requirements.

German students or EU nationals studying in an EU country are also welcome to apply. Interns receive a monthly remuneration.