

Analyst (m/f/d)

Carbon Markets and Climate Policy – adelphi consult GmbH

adelphi is a leading independent consultancy specialising in climate, environment and development. Combining scientific analysis with evidence-based advisory services, we support the just, transformative transition towards a sustainable, future-proof society. Our experts work locally and globally on the key challenges of political, economic and social change. We are agents of the future within a global network of strategists, practitioners, forward thinkers and critical analysts. Through transdisciplinary research, evidence-based consulting and stakeholder dialogues, we shape policy agendas, facilitate political communication, inform policy processes, and support decision-makers.



**FULL TIME
BERLIN**

Job Summary

Adelphi's Carbon Markets and Pricing team

Our Carbon Markets and Pricing Team is one of the world's foremost knowledge hubs supporting the global spread of carbon pricing as a key tool to reduce greenhouse gas

emissions cost-efficiently.

We provide research and public policy advice on the design and implementation of carbon markets and carbon pricing instruments in projects funded by governments and international and development organizations, including the **European Commission**, the **World Bank** and **others**. We also staff the secretariats of the **International Carbon Action Partnership** and **Carbon Pricing in the Americas (CPA)**, facilitating and shaping international cooperation and experience exchange around compliance carbon pricing systems worldwide.

At the same time, carbon pricing faces a challenging political moment. Governments operating emissions trading systems must navigate growing public and industry resistance to carbon costs, as well as pressure to protect competitiveness. Designing systems that are environmentally effective, economically efficient, and politically durable is one of the defining challenges of climate governance today. This makes the work of our team more important than ever.

The coming years promise to be an exciting and pivotal time for carbon markets, as ever more countries actively prepare to establish carbon pricing instruments to help implement their commitments under the Paris Agreement.

The International Carbon Action Partnership

The International Carbon Action Partnership (ICAP) is an international forum of more than 40 governments and public authorities from around the world that have implemented or are planning to implement domestic emissions trading systems (ETS). Founded in 2007, ICAP supports member jurisdictions in sharing best practices and advancing the state of the art on ETS design and implementation. ICAP's work focuses on three pillars: **technical dialogue, knowledge sharing, and capacity-building activities** relating to emissions trading. adelphi hosts the ICAP Secretariat, which is based in Berlin.

Your role

We are looking for a **Carbon Markets and Climate Policy Analyst (m/f/d)** to join our Carbon Markets and Pricing team. In this dual-facing role, you will contribute to the work of the **ICAP Secretariat** as well as to **adelphi's broader carbon markets and pricing project portfolio**, including projects for the European Commission, the World Bank, and other national and international clients.

You will work under the guidance of the ICAP Head of Secretariat, senior Secretariat staff, and adelphi project leads, and will have the opportunity to engage directly with governments, international organisations, think tanks, academia, and the private sector on some of the most pressing questions in climate policy today.

*Diversity is important to us. For a sustainable future,
we need a diversity of experiences experiences,
backgrounds and perspectives.*



Your tasks

Depending on your background and level of experience, your tasks will include:

ICAP Secretariat work:

- Analyse global ETS developments and specific aspects relating to ETS design and implementation worldwide, including their relationship to broader climate policy issues; prepare briefings and analytical papers as required.
- Contribute to and/or lead the development of ICAP knowledge products, in collaboration with ICAP members, Secretariat colleagues, and external experts.
- Support and/or deliver ICAP's international capacity-building activities on emissions trading.
- Contribute to the planning and organisation of ICAP meetings and other events, in collaboration with Secretariat colleagues.
- Represent the ICAP Secretariat at carbon market events, meetings, and relevant fora as required.

adelphi project work:

- Contribute to research and advisory projects on carbon markets and carbon pricing spanning topics like carbon pricing system design and implementation, CBAM, industrial decarbonization, and carbon dioxide removals.
- Work on policy analysis, carbon pricing trainings, facilitate exchange between relevant stakeholders, and participate in national and international events.

- Support project management tasks including the preparation of deliverables, coordination with partners, and reporting.
- Contribute to business development activities, including the preparation of proposals and tenders, as relevant.

Your qualifications

- An advanced university degree in economics, international relations, law, or political science, with a specialisation in climate policy, environmental economics or law, or related fields.
- At least two years relevant professional experience, preferably in research/consultancy, government, or international organisations on topics of climate policy and carbon markets.
- Genuine commitment to and sincere interest in carbon pricing as a key tool for climate mitigation; strong motivation to advance this topic in direct collaboration with international organizations, think tanks, academia, and the private sector.
- Interest in a long-term collaboration within our dynamically growing Carbon Pricing Team.
- Strong analytical and writing skills; ability to communicate complex topics clearly and concisely.
- Excellent oral and written communication and presentation skills.
- Spoken and written fluency in **English** and **German** is required. Other languages, especially **Spanish** or **French**, are an asset.
- Ability to live and work in Germany is essential.

We offer...

adelphi Impact:

You advance social-ecological transformation with impactful projects.

adelphi Fit:

Free or discounted membership in the Urban Sports Club with more than 50 sports throughout Germany and in five European countries.

adelphi Mobile:

Subsidized BVG company ticket including free transportation for passengers and/ or our job bike leasing for your personal bike of choice. Whether for your way to work or for your free time.

adelphi Spirit:

An international and interdisciplinary team with a lot of passionate commitment for a future worth living. Not only spinning ideas together at work, but also celebrating together at various adelphi events.

adelphi DNA:

dynamic green new-work environment with flexible working hours for your personal work-life balance as well as IT equipment for your home office.

adelphi Care:

Individual development through numerous internal and external trainings as well as our buddy program, mentoring and knowledge exchanges.

Your application

We therefore welcome all applications – regardless of gender, disability, nationality or ethnic and social origin. Recognised severely disabled persons or persons of equal status will be given preferential consideration in the case of equal suitability.

Send us your complete application documents (including cover letter, curriculum vitae, copies of certificates, and information on your availability) **by 24 August 2026 at the latest**. Please apply exclusively via our online application portal.