

Project Manager (gn) Global Steel Transformation

Stellenanbieter: Agora Think Tanks gGmbH

An increasing number of countries and regions across the world have decided to become climate neutral by 2050 at the latest. This implies not only that energy systems need to become fully clean within the next 30 years, but also the industrial sector must reach climate neutrality within just one generation. While this is creating tremendous opportunities for investments and clean development, immense efforts are needed to reach net-zero climate objectives, especially for energy-intensive industries.

As an energy intensive industry, the global steel sector accounts for around 9% of global emissions, making it among the most challenging sectors to decarbonise. Meeting a projected 2050 steel demand while reaching net zero requires a rapid, large-scale adoption of low carbon technologies in the sector. The process of building a climate neutral steel sector by 2050 has already started, however, the speed of deployment is not yet where it needs to be.

And this is where we get involved. As a think tank, Agora is pursuing the goal of achieving a climate-neutral energy system worldwide by the middle of the century. With around 190 employees at four locations worldwide, we combine research, dialogue and public relations in our daily work to find answers to those questions that are crucial to the energy transition. In doing so, we work closely with partners in numerous countries. And - very importantly - we act independently and free of economic or party-political interests.

Since 2021, Agora Industry's global steel transformation programme has developed a series of analyses aimed at clearly directing policymakers, industry and civil society towards the technologies that will have the greatest impact on reducing emissions in the steel sector. Through our evidence-based analysis, stakeholder dialogues, policy proposals and development of key tools such as the Global Steel Transformation Tracker, Agora Industry has positioned itself as a reference for information and advice on the transformation of the global steel sector. We have also developed strategic communications around green iron trade over the last few years. Our team is expert and strategic. This position is part of Agora Industry's International Collaboration and Markets team, working closely with a wider group of industry experts in various regions.

To strengthen our team, we are looking for a

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Full- or part-time (min. 32 hours)– based in **Berlin**.

Your Responsibilities

- Conducting and managing specific research projects on the transformation of the steel

sector;

- Develop studies, memos, and policy papers on different aspects to promote the fast transformation of the global steel sector;
- In coordination with regional teams, systematically transfer international best practices, expertise, and research results from Agora's work in steel transformation to stakeholders in various focus regions;
- Working with Agora's closest partners in the field; strongly engaging with stakeholders, and advising government authorities on key policies;
- Contribute to the collection and management of data for updating various Agora tools, such as the Global Steel Transformation Tracker;
- Monitoring political debates and technological developments;
- Support the development and implementation of steel decarbonisation roadmaps in targeted countries;
- Communicating results and insights from Agora's work, as well as knowledge about industry transition policies, regulations and techno-economic developments to various audiences;
- Support stakeholder engagement and network development, including organisation of consultations, events and workshops;
- Working with Agora's team to ensure the smooth running of daily work and forward planning, including with team members working from Berlin, Brussels and Beijing.

We are looking for

- A strong desire to actively shape the global clean energy and industry transitions;
- A Master's degree in economics, engineering or similar and at least 3 years of relevant work experience with industry topics. Specific experience working with the steel sector is an asset;
- Experience working on public policy matters and communicating with policymakers;
- A proven track record and field of expertise working in or with industry stakeholders, for example on technologies/innovation, economics or materials science;
- Experience with working in international teams and networks;
- Dedication, reliability, perseverance, and a strong intellect; creativity and an ability to work independently as well as in a team;
- High degree of personal initiative as well as a structured and organised working manner;
- Excellent communication skills, verbal and written, ability to present analytical and research material;
- Willingness to travel internationally;
- Fluency in English; other language skills are a plus.
- We assume that there are excellent candidates for the job who do not meet all the criteria in the description. Maybe you have certain skills we haven't thought of yet? Tell us why you are the right person for the job.

We Offer

- An opportunity to work in a mission-driven, highly motivated, and professional team;
- An attractive office space in a central Berlin location and the option of hybrid working with good digital equipment;
- An opportunity to develop professional relationships with colleagues and experts working in governmental institutions, industry, civil society stakeholders, and national governments across different countries and regions;
- Opportunities for professional growth, constant learning and development via the wide variety of projects undertaken and frequent interaction with leading experts and policy makers;
- 29 vacation days, 24th & 31st December off-work, flexible working hours, access to a coaching platform for mental wellbeing;
- A structured onboarding programme and regular team and organisation-wide retreats to bring us all together;
- One option from our benefits basket (e.g. job ticket, Urban Sports, Shopping Vouchers, etc.).
- A full-time or part-time role with initially a two-year contract.

How to apply:

If you are interested in supporting us in our mission, please apply via the button below ("Ich bin interessiert") by October 11, 2026.

Please include a letter of motivation and your CV and indicate your salary expectations as well as your earliest possible starting date.

For reasons of objectivity, we would like to ask you not to include an application photo.

We want an energy transition for everyone from everyone. Therefore, we are particularly pleased to receive applications from people from groups that have been underrepresented in energy and industrial policy. We welcome applications regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability and age, and sexual orientation. Our offices are not completely barrier-free, but we are open to find individual solutions.

As part of this, we are soliciting anonymous information on a voluntary basis regarding our applicant's background. This information will be used only to inform future recruitment strategies and will not impact hiring decisions in any form. Your input will not be forwarded to third parties and will not be used in connection with your application.

Please follow this link to participate in the survey: <https://limes.sefep.eu/index.php/833735?lang=en>

If you have any questions, please do not hesitate to contact Fatima Saleh at fatima.saleh@agora-thinktanks.org

- **Anstellungsart:** Befristetes Arbeitsverhältnis
- **Arbeitszeit:** Flexibel

- **Berufserfahrung:** 3 - 5 Jahre

Einsatzort: Berlin / hybrid, Deutschland

Stellenanbieter: Agora Think Tanks gGmbH
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Online-Bewerbung:
https://agora-thinktanks.jobs.personio.com/job/2805949?preview_id=cd8702f5-3eb8-48c0-a1c4-634ce564d710

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