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## Job Posting: Senior CBAM Consultant
## (Part-time or full-time employment)

carboneer is looking for a Senior CBAM Consultant with expertise in CBAM, carbon markets and industrial greenhouse gas accounting to join our team as soon as possible.

### About carboneer

carboneer is a Berlin-based consultancy specialising in carbon markets, decarbonisation and climate neutrality. We support companies, service providers and industry associations in integrating regulatory and strategic climate requirements into their existing processes.

Our work focuses on compliance carbon markets and carbon border adjustment mechanisms, industrial decarbonisation and carbon removals, and corporate climate strategies and voluntary carbon markets.

### Your tasks

You will support producers of CBAM goods throughout their preparation for CBAM verification and during the verification process. You will manage projects independently and guide other consultants working on client assignments. Your responsibilities will include:

- Project management: Independently plan, manage and deliver consulting projects. Your initial focus will be the EU CBAM, with the UK CBAM developing as a second area of work.
- Verification readiness: Support producers in establishing CBAM-compliant monitoring processes, preparing emissions data and supporting documentation, assessing their verification readiness and addressing identified gaps.
- Verification support: Assist producers before and during verification, coordinate communication with verifiers and support the resolution of findings.
- Regulatory analysis: Interpret CBAM requirements and translate them into practical processes, calculation methods and recommendations for clients.
- Industrial process analysis: Analyse complex production processes involving multiple production routes, installations, precursors and producers from a CBAM perspective.
- Capacity building: Design and deliver training courses, webinars, workshops and advisory sessions for producers, importers and other stakeholders.
- International teamwork: Work with carboneer consultants and external experts on capacity-building and verification-readiness projects in different countries.
- Team development: Guide junior consultants, review work products and contribute to the development of carboneer's methodologies, templates and knowledge base.
- Business development: Contribute technical expertise to proposals, client meetings and the development of new consulting services.

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## Essential qualifications:

- The legal right to work in Germany and the ability to be employed under the German social security system
- Business-fluent German and English
- Several years of relevant experience in greenhouse gas accounting, carbon markets, sustainability consulting or industrial decarbonisation
- Consulting or project management experience, including responsibility for client communication, project delivery and quality assurance
- Experience in guiding junior colleagues or coordinating project teams
- An understanding of industrial production processes in one or more CBAM sectors
- Willingness to travel internationally
- Knowledge of the EU CBAM regulatory framework or demonstrated experience in quickly developing expertise in complex regulatory requirements.

## Desirable qualifications:

- Practical experience with CBAM emissions calculations, monitoring plans, communication templates or verification preparation
- Experience with verification, auditing or assurance processes

## What we offer:

- Competitive compensation: Performance-based remuneration reflecting your qualifications, responsibilities and professional experience
- Flexible working arrangements: Part-time or full-time employment with flexible working hours and a remote setup within Germany
- Professional equipment: The hardware and software required for your work
- Ownership and creative freedom: Considerable autonomy in shaping consulting projects and developing solutions in a new and rapidly evolving regulatory field
- International project experience: Opportunities to work with producers, importers, verifiers and other experts across different countries and CBAM sectors

## Application:

We look forward to receiving your application. Please send the following information and documents to **career@carboneer.earth**: curriculum vitae, relevant employment references or certificates, salary expectations, earliest possible starting date, preferred number of working hours per week. Please also indicate whether you are currently authorised to work in Germany.