Senior Finance & Controlling Officer (gn) - Focus Africa

Stellenanbieter: Zoologische Gesellschaft Frankfurt von 1858 e.V.

About us

Frankfurt Zoological Society (FZS) is an international conservation organization based in Frankfurt, Germany. We make a vital contribution to safeguarding global biodiversity. To this end, we support and implement conservation projects in Africa, South America, Southeast Asia, as well as Eastern and Central Europe, with a particular focus on the protection of large wilderness areas. Our projects and programs are designed to be long-term and sustainable. Our goal is to protect and preserve large, biodiversity-rich landscapes.

As

Senior Finance & Controlling Officer (gn)

you will play a pivotal role in strengthening financial management across FZS's conservation programs in Africa. Working closely with local project teams, the Africa Department and headquarters, you will help develop effective financial structures, strengthen governance and establish sustainable processes that support the successful delivery of conservation objectives.

Through collaboration, capacity building and the promotion of best practices, you will contribute to the continuous development of finance functions across the organization. Alongside this strategic focus, you will remain actively involved in selected controlling, accounting and reporting activities, providing hands-on support to project and program teams. Regular travel to African project countries is an integral part of your job.

The position is part of the Finance Department at our headquarters in Frankfurt. After an initial onboarding period of approximately one year there, you will be permanently based at our office in Lusaka, Zambia, while staying closely connected to line management and processes in Frankfurt.

Your Tasks

- You analyze, optimize and harmonize finance, accounting, controlling and reporting processes across FZS's African project locations.
- You develop and implement practical standards, procedures, internal controls and best practices, while supporting continuous improvement and digitalization initiatives.
- You advise and support project managers and local finance teams on financial management, budget monitoring and reporting requirements.
- You review financial data and accounting records, coordinate international accounting processes and serve as a key contact for the ABACUS accounting system.

- You strengthen local financial capacities through training, knowledge sharing and the exchange of best practices across project locations.
- You contribute to donor-funded project controlling, audits, financial reporting and the management of grant agreements and funding processes.
- You take an active role in core finance operations, including financial accounting, budget monitoring, reporting and audit-related activities, ensuring reliable financial information and compliance across project locations.

Your Profile

- A completed business training or a degree in business administration, economics or a related field, ideally with a focus on finance, accounting or controlling
- At least five years of professional experience in controlling, accounting, finance business partnering, auditing or a comparable finance function
- Strong Excel skills and confidence in working with common Microsoft Office applications
- The ability to explain complex financial matters in a clear and audience-appropriate way
- Experience working with international stakeholders; experience in or with African contexts is an advantage
- Very good German and English language skills; Spanish is considered an asset
- A willingness to undertake regular and occasionally extended business trips to FZS project countries in Africa
- A strong identification with the mission and conservation goals of the Frankfurt Zoological Society
- A valid work permit for Germany and/or Zambia, or the possibility to obtain one

We Offer

- A meaningful position contributing to the conservation of biodiversity and wilderness worldwide
- A diverse and international working environment with committed colleagues and partners
- The opportunity to shape and improve financial structures across a broad portfolio of conservation projects
- A balanced benefit package
- Flexible working arrangements and opportunities for professional development
- Regular travel and close collaboration with project teams across Africa
- Attractive benefits like a 39-hour work week, 30 days of annual leave

The position is initially offered on a two-year fixed-term contract, with a long-term perspective.

Your Application

Does this sound like your next challenge?

Then we would love to hear from you! Apply now and help us shape the future of our conservation work. Please submit your cover letter, CV and relevant certificates conveniently via our online application form via the "Ich bin interessiert" Button.

The application deadline is 3 January 2027, but we review applications and invite candidates for interviews on a rolling basis, so early applications are encouraged.

- **Anstellungsart:** Befristetes Arbeitsverhältnis
- **Arbeitszeit:** Vollzeit
- **Berufserfahrung:** > 5 Jahre

Einsatzort: Frankfurt am Main / hybrid, Deutschland

Stellenanbieter: Zoologische Gesellschaft Frankfurt von 1858 e.V.
Bernhard-Grzimek-Allee 1
60316 Frankfurt am Main, Deutschland

Ansprechpartner: Human Resources, Linda Schultze

Online-Bewerbung:
https://t.gohiring.com/h/a3324135cd2d101d6ad12ea4574a4cff5e5970c9ecfcb7dc7f2f3c74c2d62cbb

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