Development Worker as Advisor (m/f/d) for Land Consolidation, Capacity Development and Conflict Transformation

Ethiopia

As a federal enterprise, GIZ supports the German Government in achieving its objectives in the field of international cooperation for sustainable development.

With the dispatch of qualified specialists as development workers, GIZ contributes to the sustainable improvement of living conditions of people in developing and transition countries.

Job-ID:
P1533V3833

Location:
Bahir Dar

Assignment period:
08/01/2020 - 07/31/2022

Field:
Rural Development

Type of employment:
Full-time

Application deadline:
05/20/2020

Job description

In Ethiopia, up to 70% of the population is dependent on agriculture, which accounts for 38% of the gross national product. The highlands are densely populated, and farm sizes vary between 1.5 and 2 ha on average depending on the region. Fragmented plots are highly inefficient to work on and are therefore often referred to as "starvation plots". This hampers modern agriculture and its productivity, which in turn undermines the food security. The Ministry of Agriculture aims at increasing agricultural productivity and thus focuses on the use of modern farming methods. It pursues strategies of comprehensive land certification and is interested in using land consolidation as a new instrument to achieve its goals. The farmers are interested in development measures that reduce the distance between the fields and the farm but show considerable distrust regarding any land-related intervention.

Your tasks

- Advising land authorities on principles, procedures and mechanisms for land consolidation and land readjustment processes
- Developing and carrying-out trainings for government employees and the private sector on the principles of a constitutional land readjustment and consolidation processes
• Strengthening the capacities of the local government as well as other relevant regional services and the private sector to draw up plans for community and public facilities, such as road construction, water bodies, ecology, soil and erosion protection and other community economic infrastructure
• Training of government employees and the private sector to determine locally acceptable exchange criteria (equal value) for agricultural land as well as participative moderation and coaching of complex decision-making processes
• Identifying possible complaint and conflict resolution mechanisms and anti-corruption measures
• Carry out sensitization, communication and confidence-building measures (small-scale infrastructure) and initiate and train field committees, carry out exchange visits
• Supporting the implementation of the land exchange procedures in selected areas (outside the pilot areas) for voluntary exchange of plots of land between groups of landowners with final re-registration of land use certificates

Your profile

• University degree in geography, land management and administration, spatial planning, organizational development, political science or similar qualification
• Several years of professional experience in organizational development and capacity building
• Knowledge of processes in land consolidation and land readjustment as well as some work experience in this field
• Experience in the field of conflict transformation
• Experience in advising, coaching, training and application of participatory tools
• Intercultural skills with respect to cultural communication and interaction forms
• Work experience in development cooperation, ideally in East Africa
• Good knowledge of English (oral and written), German is an asset, willingness to learn the Amharic language

Location information

Please use the following link for information about living and working in Ethiopia.

The security situation is tense. Tailored security risk mitigation measures are in place for GIZ staff in country. GIZ staff must adhere to security measures at all times. Please also check the county-specific information provided by the German Federal Foreign Office. GIZ runs a professional security risk management system in the field of deployment. The freedom of movement is restricted. GIZ does not impose any restrictions on life partners and family members to move with you to the country of deployment. We kindly ask you to inform yourself which forms of relationships are legally and socially accepted in the country of deployment.

Additional information for the location Dahir Bar

• Climate: Dry-winter subtropical highland climate with a rainy season from June to September (1,420 mm AAR, 8°-29° C)
• Health care: Health care with general practitioners, one public and private hospital, specialists in Addis Ababa
• Shopping options: Various small supermarkets, markets for fresh products, shops for clothing and household equipment
• Accessibility: Several daily flights to Addis Ababa
• School situation and school fees: Variety of international schools and kindergartens are available in Addis Ababa; reimbursement according to GIZ regulations
Notes

Car driving license is required.

GIZ’s Development Service is looking forward to applications of candidates with a professional qualification and / or university degree and at least two years of professional experience. **In addition you hold the German nationality or the nationality of a member state of the European Union.**

Please understand that we can accept and process in principle only applications via our E-recruiting system. Following the confirmation of your successful application, kindly check your spam / junk mail folder on a regular basis, since some provider classify emails from our recruiting system as spam.

You can get an overview of our benefits packages [here](#).

Our benefits

Our benefits

About us

We offer the opportunity to work in an innovative and worldwide operating institution related to development policy. Your competencies and qualifications are demanded on the spot in an interdisciplinary team. You advise governmental and civil society organizations at local or municipal level. The Development Service of GIZ offers a comprehensive service package. It includes a specific technical and personal preparation. The basis for the deployment of specialists in the development service is the German Development Workers Act (**EhfG**).

Contact

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Apply now