

adelphi is Europe's leading independent thinkand-do tank on climate, environment and development. As a leading policy consultancy, we advocate for just transformative change and a livable and sustainable society. 320 bright minds work locally and globally on environment and sustainability and the challenges of political, economic and social change.

Exciting tasks in a varied environment await you with us. Contribute your ideas and expertise to our interdisciplinary, international teams and benefit from networked working and learning as well as flat hierarchies.



FULL TIME partly remote Berlin

Job summary

The Green and Circular Economy Team at adelphi supports the transitions from take-make-waste economic model towards circular economy, in which products and services are designed to be kept longer in use, regenerative for nature and create minimum waste. We are also working on making international supply chains more sustainable and the broader topics of Sustainable Consumption and Production. We

provide public policy advise in projects funded by a wide range of development cooperation partners such as the EU, GIZ, WB, ADB, UNDP and implement strategic research projects and capacity building projects via our non-for profit arm. In addition, we consult private sector companies for setting circularity targets and developing roadmaps to get ready for and go beyond the upcoming circular economy rules and regulations as well as reporting requirements.

We are looking for an experienced senior green and circular economy expert, who can who can lead our work in the textile sector as well as engage with public and private sector clients across other areas. Work location is Berlin with the possibility of working partially remotely. Diversity is important to us. For a sustainable future, we need a diversity of experiences, backgrounds and perspectives.

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i Your tasks

Depending on your background and expertise, responsibilities may include the following:

- design and implement research, technical assistance and consulting programmes for green and circular economy with international clients such as the GIZ, EU, WB, ADB and others
- lead/manage international projects including contract, budget, and deliverable management
- lead and manage business development activities, tenders and proposals working closely with adelphi's business development team
- work closely with our private sector unit Phiyond to develop and

- implement service offerings for private sector clients in the Circular Economy space.
- lead our work in the fashion/textile sector and contribute to other sectors that the team is covering (plastics, electronics) or planning to expand to (buildings, food and agriculture).

o Your qualifications

- Minimum 10 years work experience in consulting and policy advisory, of which a minimum of 5 years in the green and circular economy field with a strong focus on project management and business development in technical assistance and consulting in the EU and low- and middle-income countries
- Advanced university degree in environmental management, engineering, political sciences, macroeconomics or a related field
- Technical expertise in the fashion/textile sector, sustainable consumption and production, sustainable business development support, circular economy business practices and models
- Excellent insights into one or more of the European circular economy policies and initiatives including a.o. the European Circular Economy Action Plan, Circular Textiles, Plastics Strategy, eco-design for sustainable products regulation, packaging and packaging waste regulation, Corporate Sustainability Reporting Directive, Due Diligence Directive, EU Taxonomy, circularity measurement frameworks.
- Experience in acquisition, development and implementation of consulting projects
- Knowledge and experience in developing and implementing trainings
- Strong organizational skills and sense of responsibility

- Demonstrated ability to manage various projects at once while still achieving a timely and successful implementation;
- A solution-, client-, and quality-oriented approach to work
- Business acumen
- Creative team player with strong analytical and conceptual skills as well as attention to detail
- Willingness to occasionally travel to project countries in and outside EU for short-term assignments
- Excellent oral and written expression in German and English
- Very good knowledge of Microsoft Office suite of programmes

Desired qualifications

- Excellent networks and contacts to clients, partners and other actors in the field of action, in particular to relevant authorities, industry associations, large and medium-scale enterprises
- Work/project experience in the MENA region (Middle East and North Africa)
- Advanced language skills in French, Spanish or Portuguese
- Advanced language skills in Arabic

We offer... adelphi Impact: Possibility to shape creative and impactful solutions for sustainable finance, quickly take on responsibility for projects and versatile tasks. Be part of a growing and dynamic Finance programme in an impact-oriented consulting company.

adelphi Fit:

Free or discounted membership in the Urban Sports Club with more than 50 sports throughout Germany and in five European countries.

adelphi Mobile:

Subsidized BVG company ticket including free transportation for passengers and/ or our job bike leasing for your personal bike of choice. Whether for your way to work or for your free time.

adelphi Spirit:

An international and interdisciplinary team with a lot of passionate commitment for a future worth living. Not only spinning ideas together at work, but also celebrating together at various adelphi events. Flat hierarchies and a flexible work environment as well as friendly and committed colleagues.

adelphi DNA:

dynamic green new-work environment with flexible working hours for your personal work-life balance as well as IT equipment for your home office. Possibility to re-enter the space after extended leave or after work in other sectors.

Your application

We therefore welcome all applications - regardless of gender, disability, nationality or ethnic and social origin. Recognised severely disabled persons or persons of equal status will be given preferential consideration in the case of equal suitability.

Send us your complete documents **as soon as possible** (including cover letter, including curriculum vitae, copies of certificates, salary expectations and information on your availability). Please use only the way via our online application. Applications will be evaluated on a rolling basis.