

adelphi is Europe's leading independent think-and-do tank on climate, environment and development. As a leading policy consultancy, we advocate for just transformative change and a livable and sustainable society. 300 bright minds work locally and globally on environment and sustainability and the challenges of political, economic and social change.

Exciting tasks in a varied environment await you with us. Contribute your ideas and expertise to our interdisciplinary, international teams and benefit from networked working and learning as well as flat hierarchies.



PART TIME / FULL TIME Madrid

Job summary

As a Consultant/Manager in adelphi's Finance programme, your role is to support our project for international financial institutions (IFIs) and commercial banks in the successful implementation of sustainable finance strategies and programmes. Projects may include the development of climate action strategies, the implementation of credit lines for energy efficiency or renewable energy financing, the management of financing facilities that support clean–tech or biodiversity investments, and consulting on financial tools and products

focusing on resource efficiency or circular economy.

Diversity is important to us. For a sustainable future, we need a diversity of experiences, backgrounds and perspectives.

E Your tasks

Depending on your background and expertise, responsibilities may include the following:

- conceptual design, development, and implementation of targeted and impactful expert support services, materials, trainings, and tools for financial institutions
- management of international projects including contract, budget, and deliverable management
- delivery of high-quality expert advice regarding sustainable finance processes and tools, financial product development and market assessments, sustainable project and loan pipeline development, or the development of capacities for sustainable financing
- coordination of internal and external teams of consultants and colleagues
- Regular exchange with clients such as IFIs and commercial banks
- quality assurance and compliance with project terms

Further, as a colleague in our Finance programme, you contribute to the strategic orientation and further development of our sustainable finance services; you manage and write successful proposals and participate in other business development activities; you guide and advise junior team members; and you exchange with your colleagues on a regular basis to continuously advance our team's expertise, quality of services, and team spirit.

Material Sections

Essential:

- Minimum 3 to 5 years of work experience in the field of sustainable finance with a strong focus on project management and consulting
- A university degree (or similar qualification)
- Initial work experience in one or several thematic areas of sustainable finance, such as EU Taxonomy, TCFD, NFRD/CSRD, SFDR, climate risk assessment (for financial institutions)
- Commitment to and sincere interest in sustainable finance, high motivation to advance national and international sustainable finance agenda's in direct collaboration with international and national financial institutions, including commercial banks
- good overview of recent sustainable finance trends and initiatives
- Experience in the acquisition, development and implementation of consulting projects and in the design of training measures
- A solution –, client –, and quality-oriented approach to work
- Ability to oversee various activities at once ensuring timely and successful implementation
- Creative team-player with strong analytical and conceptual skills as well as attention to detail;
- Interest in a long-term collaboration in a dynamically working and growing team;
- Excellent oral and written expression in Spanish and English
- Willingness to occasionally travel to project countries for short-term stays
- Very good knowledge of Microsoft Office suite of programmes

Desired:

- Excellent oral and written expression additional languages such as Portuguese and/or French are an advantage
- Experience in working for the financial sector either as consultant or directly is a strong plus
- Experience in the design and implementation of technical assistance/expert support for sustainability/green credit lines

 Knowledge and experience in developing and running trainings to the financial sector

We offer... A job with a high degree of autonomy that allows you to strengthen your profile and experience in sustainable finance and pro-actively shape your area of work Possibility to strive creatively and shape impactful solutions for sustainable finance, quickly take on responsibility for projects and versatile tasks Be part of a growing and dynamic sustainable finance team in an impact-oriented consulting company Flat hierarchies and a flexible work environment as well as friendly and committed colleagues Continuous advancement of your competencies, active work-life balance through flexible working hours and working time models, possibility to re-enter the space after leave or after work in other sectors Attractive benefits (e.g. discounted Urban Sports Club membership) Option to work partly remotely and partly at easily accessible co-working space in Madrid The position is initially limited to 2 years. If the cooperation is successful, we will have a strong interest to transform it into a permanent position.

Your application

We therefore welcome all applications – regardless of gender, disability, nationality or ethnic and social origin. Recognised severely disabled persons or persons of equal status will be given preferential consideration in the case of equal suitability.

Please send a full application including cover letter, CV, references and further documents you deem relevant.

Please use only the way via our online application